

IRREGULAR INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange

1. Organization Name: **GARMEX SAIGON CORPORATION**

- Stock Code : **GMC**
- Address : 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City
- Contact Phone : 028 39844822 Fax: 028 39844746
- E-mail : headoffice@garmex.vn website: <https://www.garmex.vn>

2. Content of the disclosure:

Saigon Garmex Corporation (“the Company”) hereby discloses:

- Board of Directors Resolution No. 13/NQ-HDQT/2026 dated June 23, 2026 regarding approval of documents for collecting shareholders’ written opinions.
- Notice of collecting the shareholders’ written opinions and the attached documents:

Accordingly:

- The Shareholders’s Opinion Form will be sent by post to shareholders according to the address in the shareholder list closed on July 07, 2026.
- Deadline for submitting the completed Shareholders’s Opinion Form to the Company: **From July 17, 2026, to before 09:00 on July 30, 2026** to the following address:

Board of Directors Office - Garmex Saigon Corporation
Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Phone: 028-39844822 - Extension: 206

or sending by email to: **vphdqt.tgd@garmex.vn**

- Documents for the collection of shareholders’ written opinions are published on the Company's website, which shareholders may access to view and download them at the following link:
<https://www.garmex.vn/vi/quan-he-co-dong/>

3. This information has been published on the Company's website on April 16 , 2026 at the link <https://www.garmex.vn/vi/quan-he-co-dong/>

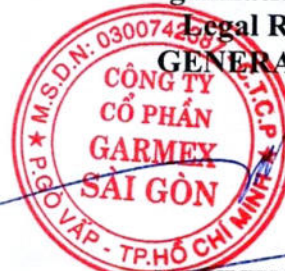
We hereby certify that the above information is true and accurate and take full responsibility before the law for the content of the disclosed information.

Attached document:

- Board of Directors Resolution No. 13/NQ-HDQT/2026
- Notice of collecting Shareholders’ written opinions
- Documents for collecting Shareholders’ written opinions

Organization Representative

**Legal Representative
GENERAL DIRECTOR**



NGUYEN MINH HANG

RESOLUTION OF BOARD OF DIRECTORS

Re: Approval of documents for collecting shareholders' written opinions

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- The Charter of Garmex Saigon Corporation;
- Internal Regulations on Corporate Governance of Garmex Saigon Corporation;
- The Board of Directors' Resolution No. 12/NQ-HDQT/2026 dated June 12, 2026 on closing the list of shareholders for collecting shareholders' written opinions;
- The Summary of Opinions of the Board of Directors of Garmex Saigon Corporation ("the Company") dated June 23, 2026 regarding the approval of documents for collecting shareholders' written opinions.

BOARD OF DIRECTORS OF GARMEX SAIGON CORPORATION RESOLVES:

Article 1: To approve the documents for collecting the written opinions of the shareholders of the Company as follows:

1. Notice of collecting shareholders' written opinions
2. The Shareholders' Opinion Form
3. Regulations on Collecting Shareholders' Written Opinions
(Authorization Letter Form for collecting shareholders' written opinions attached to the Regulations)
4. Regulations on Nomination, Nandidacy and Election of Members of the Board of Directors (2024-2029 Term)

The attachments to the Regulations include:

- 4.1. Template of Nomination/Candidacy Form for Members of the Board of Directors (the remaining period of the 2024-2029 Term)
- 4.2. Template of Curriculum Vitae Form
- 4.3. Template of Information disclosure Form
5. Submission No. 01/TTr – LYKCD 2026 - Dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors based on his Resignation Letter
6. Submission No. 02/TTr – LYKCD 2026 - Election of 01 additional Member to the Board of Directors (The remaining period of the 2024 - 2029 Term)
7. Draft Resolution of the General Meeting of Shareholders.

Article 2: The Board of Directors authorizes the Chairman of the Board of Directors to finalize the documents for disclosure in accordance with the provisions of the law.



Article 3: The Board of Directors, the General Director of the Company and relevant organizations, departments, individuals shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing. ./.

Recipients:

- As per Article 3
- Board of Supervisors
- BOD Office archives

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



LE VAN HUNG



NOTICE OF COLLECTING SHAREHOLDERS' WRITTEN OPINIONS

To: - The Shareholders of Garmex Saigon Corporation
- The State Securities Commission
- The Hanoi Stock Exchange

1. Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of Garmex Saigon Corporation;
- Internal Regulations on Corporate Governance of Garmex Saigon Corporation;
- Board of Directors Resolution No. 12/NQ-HDQT/2026 dated June 12, 2026 on closing the list of shareholders to collect shareholders' written opinions.

2. Purpose and content:

The Board of Directors ("BOD") of Garmex Saigon Corporation ("the Company") respectfully notices to shareholders the collection of shareholders' written opinions to approve the Resolution of the General Meeting of Shareholders ("GMS") on the following matters within the competence of the GMS:

- Dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors based on his Resignation Letter.
- Election of 01 additional Member to the Board of Directors for the remaining period of the 2024 - 2029 Term.

3. Eligible Participants for written opinion collection: Shareholders named in the list on the record date of **July 07, 2026**

4. Method of opinion collection: Details are provided in the Shareholders' Opinion Form (hereinafter referred to as "**the Opinion Form**") The Opinion Form will be sent by post to shareholders on the list closed on July 07, 2026 and documents for the collection of shareholders' opinions are published on the Company's website, which shareholders may access to view and download them at the following link: <https://www.garmex.vn/vi/quan-he-co-dong/>

5. Deadline for submitting the Opinion Form: From July 17, 2026 to before 09:00 on July 30, 2026.

6. Method of submitting the Opinion Form: Shareholders shall respond to the Opinion Form and return the completed Opinion Form to the Company through one of the following methods:

- **Sending by post:** The original completed Opinion Form must be placed in a sealed envelope and sent to the Company at the following address:

Office of the Board of Directors - Garmex Saigon Corporation

Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Tel: 028-39844822 - Ext: 206



- **Sending by email:** Send a scanned copy of the original completed Opinion Form to the email address: vphdqt.tgd@garmex.vn. The Opinion Forms sent through email will be kept confidential until the time of vote counting.
- 7. Nomination, Candidacy Dossier for Members of the Board of Directors:** Shareholders or groups of shareholders meeting the conditions and criteria set forth in the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors for the 2024–2029 Term (*details of the Regulations on Nomination and Candidacy are published on the Company's website at: <https://www.garmex.vn/vi/quan-he-co-dong/>*) have the right to nominate or stand for election as a Member of the BOD. The nomination and candidacy dossier includes:
- Nomination/Candidacy Form for Members of the Board of Directors (The remaining period of the 2024 - 2029 Term) (01 original bilingual Vietnamese/*English* copy according to the template attached to the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors (2024–2029 Term)).
 - Candidate's Curriculum Vitae certified by their current employing organization or local authorities (01 original bilingual Vietnamese/*English* copy according to the template attached to the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors (2024–2029 Term)).
 - Candidate Information Disclosure Form (02 original bilingual Vietnamese/*English* copies according to the template attached to the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors (2024–2029 Term)).
 - Certified copy of Citizen ID and the candidate's professional qualification certificates (01 copy).

8. Deadline for submitting nomination and candidacy dossier:

Nomination, candidacy dossier must be sent to the Company **before 17:00 on July 07, 2026.**

9. Address for receiving nomination and candidacy dossier:

Office of the Board of Directors - Garmex Saigon Corporation
 Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
 Tel: 028-39844822 - Ext: 206

Shareholders are kindly requested to complete the contents of the Shareholder Opinion Form, the nomination/candidacy dossier for BOD members (if any) and return them to the Company within the prescribed deadline.

Sincerely.

Recipients:

- As above
- BOD Office Archive

**ON BEHALF OF THE BOARD OF DIRECTORS
 CHAIRMAN**



LE VAN HUNG





GARMEX SAIGON CORPORATION
(GARMEX SAIGON)

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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**LIST OF DOCUMENTS
FOR COLLECTING THE SHAREHOLDERS' WRITTEN OPINIONS**

NO.	CONTENT	NOTES
1	Notice of collecting shareholders' written opinions	
2	The Shareholders' Opinion Form	
3	Regulations on Collecting Shareholders' Written Opinions (Authorization Letter Form for collecting shareholders' written opinions attached to the Regulations)	
4	Regulations on Nomination, Nandidacy and Election of Members of the Board of Directors (2024-2029 Term) The attachments to the Regulations include: 4.1. Template of Nomination/Candidacy Form for Members of the Board of Directors (the remaining period of the 2024-2029 Term) 4.2. Template of Curriculum Vitae Form 4.3. Template of Information Disclosure Form	
5	Submission No. 01/TTr – LYKCD 2026 - Dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors based on his Resignation Letter	
6	Submission No. 02/TTr – LYKCD 2026 - Election of 01 additional Member to the Board of Directors (The remaining period of the 2024 - 2029 Term)	
7	Draft Resolution of the General Meeting of Shareholders.	



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Registration Number: 0300742387

Tel: 028-39844822 Fax: 028-39844746 Website: <https://www.garmex.vn>

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SHAREHOLDERS' OPINION FORM

The Board of Directors of Garmex Saigon Corporation respectfully sends to:

Shareholder's Name:

Shareholder's Code:

Address:

Nationality:

ID Card/Passport/Enterprise Registration Number/Legal document number:

Total number of common shares owned:.....

Total number of voting rights:

Total number of election votes:

I/ Purpose of collecting shareholders' opinions:

The Board of Directors ("BOD") of Garmex Saigon Corporation ("the Company") hereby conducts the collection of shareholders' writing opinions to approve a Resolution of the General Meeting of Shareholders ("GMS") on the following matters within the competence of the GMS:

1. Approve Submission No. 01/TTr – LYKCD 2026 - Dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors based on his Resignation Letter.
2. Approve Submission No. 02/TTr – LYKCD 2026 - Election of 01 additional Member to the Board of Directors (The remaining period of the 2024 - 2029 Term).
3. Conduct the election of 01 additional Member to the Board of Directors (Remaining period of the 2024-2029 Term).

The documents for collecting shareholders' written opinions include: Notice of collecting shareholders' written opinions; Regulations on Collecting Shareholders' Written Opinions; Authorization Letter Form for collecting shareholders' written opinions; Regulations on Nomination, Nandidacy and Election of Members of the Board of Directors (2024-2029 Term); Submission No. 01/TTr – LYKCD 2026 - Dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors based on his Resignation Letter; Submission No. 02/TTr – LYKCD 2026 - Election of 01 additional Member to the Board of Directors (The remaining period of the 2024 - 2029 Term); Draft Resolution of the General Meeting of Shareholders and information on BOD candidates published on the Company's website. Shareholders may access to view and download them at the following link:

<https://www.garmex.vn/vi/quan-he-co-dong/>



II/ Matters for opinion collection:

1. Voting instructions:

For matters requiring opinions (Matters 1, 2): Shareholders shall vote by marking “✓” or “✗” in 1 of the 3 opinion boxes "Approve", "Disapprove", "No opinion" in respect of each matter for opinion.

For the election of 01 additional Member to the BOD for the remaining period of the 2024-2029 Term (Matter 3): Shareholders shall vote for no more than 01 candidate and manually fill number of votes for the 01 chosen candidate in the "NUMBER OF VOTES" box corresponding to that candidate's name in the list of candidates with number of votes not exceeding the total number of election votes of the shareholder or shareholders may mark “✓” or “✗” in the "NUMBER OF VOTES" box corresponding to their 01 chosen candidate. In the event that a shareholder marks “✓” or “✗” in the "NUMBER OF VOTES" box, all of the shareholder's number of election votes will be accumulated entirely for that 01 chosen candidate.

Matters for opinion collectiton:

Mat ter	Content	Vote		
		Approve	Disapprove	No opinion
1	Approve Submission No. 01/TTr – LYKCD 2026 - Dismissal of Mr. BUI MINH TUAN from his position as a Member of the Board of Directors in accordance with his Resignation Letter.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approve Submission No. 02/TTr – LYKCD 2026 - Election of 01 additional Member to the Board of Directors (Remaining period of the 2024 - 2029 Term).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Electing 01 additional Member to the Board of Directors (Remaining period of the 2024-2029 Term)			
	BALLOT FOR ELECTION MEMBER OF THE BOARD OF DIRECTORS (REMAINING PERIOD OF THE 2024-2029 TERM)			
	No.	LIST OF CANDIDATES FOR THE BOARD OF DIRECTORS	NUMBER OF VOTES	
	01			
	02			
	03			



III/ Deadline and method for submitting the Shareholders’ Opinion Form (hereinafter referred to as “the Opinion Form”)


1. Deadline for submitting the Opinion Form: **From July 17, 2026 to before 09:00 on July 30, 2026**
2. The Opinion Form shall be returned to the Company through one of the following methods:
 - a) **Sending by post:** The original completed Opinion Form must be placed in a sealed envelope and sent to the Company at the following address:

Office of the Board of Directors - Garmex Saigon Corporation
 Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
 Tel: 028-39844822 - Ext: 206

b) **Sending by email:** Send a scanned copy of the original completed Opinion Form to the email address: vphdqt.tgd@garmex.vn. The Opinion Forms sent through email will be kept confidential until the time of vote counting..

Shareholders are kindly requested to complete the contents of this the Shareholders' Opinion Form according to the instructions, sign, clearly state full name and return it to the Company within the prescribed deadline.

In the event that the Shareholder does not submit the Opinion Form back to the Company or the Opinion Form is submitted after the prescribed deadline, such Opinion Form shall be deemed as non-voting with respect to the matters submitted for opinion.

<p>.....,Date..... Month..... Year 2026</p> <p style="text-align: center;">SHAREHOLDER'S CONFIRMATION</p> <p style="text-align: center;"><i>(Sign, clearly state full name, and affix seal (if any))</i></p> <p>Full name:.....</p> <p>Position:.....</p>	<p style="text-align: right;">Ho Chi Minh City, Date Month Year 2026</p> <p style="text-align: center;">CHAIRMAN OF THE BOARD OF DIRECTORS</p> <div style="text-align: center;">  </div> <p style="text-align: center;">LE VAN HUNG</p>
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Note: *The Shareholders' Opinion Form is considered invalid if it falls into one of the following cases:*

- a) The Opinion Form was not issued by the Company and/or does not bear the Company's seal and/or does not have the full name and signature of the Chairman of the Board of Directors;
- b) Marking 02 or more boxes for a matter requiring an opinion. Regarding the election of a BOD Member, the Opinion Form has number of votes for 01 candidate exceeding the shareholder's total number of election votes and/or votes for more than 01 candidate.
- c) Failure to clearly state full name or lack of signature for individual shareholders. For organizational shareholders, failure to clearly state full name or lack of signature of the legal representative and the seal (if any);
- d) The Opinion Form is prepared and submitted to the Company by an authorized person without a valid Authorization Letter;
- e) The Opinion Form is returned to the Company in an incorrect format;
- f) The envelope was opened before the vote counting;
- g) The Opinion Form is submitted after the prescribed deadline;
- h) The Opinion Form is torn, altered, erased or has additional contents written on it;
- i) The Opinion Form is disclosed in the case of sending through email.





GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Registration Number: 0300742387

Tel: 028-39844822 Fax: 028-39844746 Website: <https://www.garmex.vn>

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REGULATIONS ON COLLECTING SHAREHOLDERS' WRITTEN OPINIONS

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- The Charter of Garmex Saigon Corporation;
- The Internal Regulations on Corporate Governance of Garmex Saigon Corporation;
- The Board of Directors' Resolution No. 12/NQ-HĐQT/2026 dated June 12, 2026, on closing the list of shareholders for collecting shareholders' written opinions.

Pursuant to Point e, Clause 1, Article 22 (*Authority and procedures for collecting shareholders' written opinions to approve Resolutions of the General Meeting of Shareholders*) of the Charter of Garmex Saigon Corporation ("the Company"), the Board of Directors ("BOD") of the Company shall conduct the collection of shareholders' written opinions to approve Resolutions of the General Meeting of Shareholders ("GMS").

In order to ensure that the collection of shareholders' written opinions is conducted in accordance with the provisions of the law, the Charter and the Internal Regulations on Corporate Governance, the Company's BOD hereby issues the Regulations on collecting shareholders' written opinions with the following provisions:

Article 1. Scope of application:

These Regulations specifically stipulate the sequence, procedures and responsibilities of relevant parties in the conduct of collecting shareholders' written opinions.

Article 2. Applicable Entities

All shareholders of the Company, representatives (authorized persons) of shareholders currently owning shares of the Company, the Company's Board of Directors and all parties involved in the conduct of collecting shareholders' written opinions must comply with the provisions of these Regulations, the Company's Charter and current provisions of the law.

Article 3. Entities for collecting written opinions

All shareholders owning voting shares of the Company according to the list of shareholders provided to the Company by the Vietnam Securities Depository and Clearing Corporation ("VSDC") and closed on July 07, 2026 or their legally authorized representatives in accordance with the provisions of these Regulations.

Article 4. Provisions on authorization

4.1. The authorization by a shareholder for another person to respond to the Shareholders' Written Opinion Form (hereinafter referred to as "the Opinion Form") must be made in writing and must comply with the following requirements:

a) In case the shareholder is an individual:

- The Authorization Letter must contain the full name and signature of the authorizing shareholder and the authorized individual; or



- The Authorization Letter must contain the full name and signature of the authorizing shareholder and the full name and signature of the legal representative and the seal (if any) of the authorized organization.
- b) In case the shareholder is an organization:
 - The Authorization Letter must contain the full name and signature of the legal representative and the seal (if any) of the authorizing shareholder and the full name and signature of the authorized individual; or
 - The Authorization Letter must contain the full name and signature of the legal representative and the seal (if any) of the authorizing shareholder and the full name and signature of the legal representative, and the seal (if any) of the authorized organization. The Opinion Form sent to the Company by the authorized person must be signed by the authorized person in the case of an individual, or signed by the legal representative and affixed with the seal (if any) of the authorized person in the case of an organization.
- 4.2. The Authorization Letter from the shareholder to the authorized person to respond to the Opinion Form must be sent to the Company along with the Opinion Form.
- 4.3. The authorizing shareholder and the authorized person are solely responsible for the rights and obligations of each party toward each other and for the legal validity of the Authorization Letter. The Company only records the results of the Opinion Form response from the shareholder according to the Authorization Letter and the content of the Opinion Form sent to the Company in accordance with these Regulations.
- 4.4. Shareholders are encouraged to execute the authorization in accordance with the form of the Authorization Letter (*attached to these Regulations*) published along with the documents for collecting shareholders' written opinions on the Company's website at the following link:
<https://www.garmex.vn/vi/quan-he-co-dong/>

Article 5. Rights and obligations of shareholders whose written opinions are collected

- 5.1. Each shareholder named in the list of shareholders as of the Record Date shall be sent the Shareholders' Opinion Form by the Board of Directors to the address registered by the shareholder with the VSDC to exercise their voting rights on the matters on which shareholders' opinions are collected by the Board of Directors.
- 5.2. Have the right to freely access, view and download documents for the conduct of collecting shareholders' written opinions via the Company's website at the following link:
<https://www.garmex.vn/vi/quan-he-co-dong/>
- 5.3. Have the right to authorize another person to exercise voting rights via the Shareholders' Written Opinion Form in accordance with these Regulations.
- 5.4. Have the obligation to strictly comply with relevant legal provisions, the Company's Charter and these Regulations.

Article 6. Procedures for collecting shareholders' written opinions

The Shareholders' Written Opinion Form shall contain the following main contents:

- a) Name, address of the head office, and Enterprise Registration Number;
- b) Purpose of collecting opinions;
- c) Full name, contact address, nationality and legal document number for individual shareholders; name, Enterprise Registration Number or legal document number of the organization and head office address for organizational shareholders, or full name, contact address, nationality and legal document number for the representative of an organizational shareholder; the number of shares of each type, the number of voting rights and the number of election votes of the shareholder;
- d) Matters requiring opinions for decision-making;

- e) Voting options, including "Approve", "Disapprove," and "No Opinion" for each matter requiring an opinion:

Shareholders shall mark "✓" or "✗" in one of the three boxes to vote "Approve" "Disapprove", "No Opinion" for each matter requiring an opinion;

The election of 01 additional member to the Board of Directors for the remaining period of the 2024-2029 term shall be conducted in accordance with the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors (2024-2029 term);

- f) Deadline for submitting the completed Opinion Form back to the Company;
- g) Full name and signature of the Chairman of the Board of Directors;
- h) Full name and signature of the individual shareholder. For organizational shareholders, the full name and signature of the legal representative and the seal (if any) are required. In case of authorization to an individual, the full name and signature of the authorized individual are required. In case of authorization to an organization, the full name, signature, and seal (if any) of the authorized representative are required.

Article 7. Methods and deadline for submitting the Shareholders' Opinion Form to the Company

- 7.1. Shareholders shall respond to the Opinion Form and return the completed Opinion Form to the Company through one of the following methods:

- a) Sending by post: The original completed Opinion Form must be placed in a sealed envelope and sent to the Company at the following address:

Office of the Board of Directors - Garmex Saigon Corporation
Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Tel: 028-39844822 - Ext: 206

- b) Sending by email: Send a scanned copy of the original completed Opinion Form to the email address: vphdqt.tgd@garmex.vn. The Opinion Forms sent through email will be kept confidential until the time of vote counting.

- 7.2. Deadline for submitting the Opinion Form: **From July 17, 2026 to before 09:00 AM on July 30, 2026.**

Article 8. Regulations on the validity and invalidity of the Shareholders' Written Opinion Form

- 8.1. Valid the Opinion Form:

A Opinion Form sent to the Company is considered valid when it meets all the following conditions:

- a) The Opinion Form is issued by the Company, bears the Company's seal and contains the full name and signature of the Chairman of the Board of Directors;
- b) The Opinion Form must clearly state the full name and signature for individual shareholders (in case of authorization, the full name and signature of the authorized representative must be clearly stated). For organizational shareholders, the full name and signature of the legal representative and the seal (if any) must be clearly stated.
- c) The Opinion Form sent to the Company must be placed in a sealed envelope and no one shall have the right to open it before the vote counting;
- d) In case of sending through email, the Opinion Form sent to the Company must be kept confidential until the time of vote counting.

- 8.2. Invalid Opinion Form:

A Opinion Form sent to the Company is considered invalid if it falls into one of the following cases:

- a) The Opinion Form is not issued by the Company and/or does not bear the Company's seal and/or does not contain the full name and signature of the Chairman of the Board of Directors;
 - b) Marking 02 or more boxes for 01 matter requiring an opinion; For the election of 01 additional member to the Board of Directors for the remaining period of the 2024-2029 term: The Opinion Form has a number of votes for 01 candidate exceeding the shareholder's total number of election votes and/or votes for more than 01 candidate;
 - c) Failure to clearly state the full name or lack of signature for individual shareholders. For organizational shareholders, failure to clearly state the full name or lack of signature of the legal representative and the seal (if any);
 - d) The Opinion Form created and sent to the Company by an authorized person lacks the Authorization Letter as stipulated in Article 4 of these Regulations;
 - e) The Opinion Form sent to the Company does not comply with the provisions of Article 7 of these Regulations;
 - f) The envelope was opened before the vote counting;
 - g) The Opinion Form was sent after the prescribed deadline;
 - h) The Opinion Form is torn, altered, erased or contains additional content;
 - i) The Opinion Form was disclosed in the case of sending through email;
- 8.3. If a shareholder does not mark any box on the Opinion Form but still signs, clearly states their full name, affixes the seal (if any) and submits it back to the Company, such Opinion Form is shall be deemed as “No Opinion.”
- 8.4. Any Opinion Form that is not submitted back to the Company shall be deemed as non-voting.

Article 9. Regulations on vote counting

9.1. The Board of Directors shall organize the vote counting and prepare the Minutes of Vote Counting.

The Vote Counting Committee consists of:

- Chairman of the BOD (Mr. LE VAN HUNG) – Head of the Vote Counting Committee
- Head of the Board of Supervisors (Mr. TU VI TRI) – Vote Counting Supervisor
- Two (02) vote counters including:
 - + Ms. Tran Thi My Hanh – Chief Accountant of the Company
 - + Ms. Tran Thi Thu Tram – Accounting Staff of the Company

Time to start vote counting: **At 09:00 AM on July 30, 2026**

Location of vote counting: At the office of Garmex Saigon Corporation – 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City.

9.2. The Minutes of Vote Counting shall contain the following main contents:

- a) Name, address of the head office and Enterprise Registration Number;
- b) Purpose and matters requiring opinions for resolution approval;
- c) Number of shareholders with the total number of voting rights/election votes that participated in the voting/election, distinguishing between valid and invalid votes and the method of sending the voting/election Forms, accompanied by an appendix of the list of shareholders participating in the voting/election;
- d) Total number of votes for “Approve” “Disapprove” and “No Opinion” for each matter. For the election of 01 additional member to the Board of Directors, the total number of votes for each candidate;
- e) Approved matters and their corresponding approval voting ratio, the candidate elected as a Members of the Board of Directors;
- f) Full name and signature of the Chairman of the Board of Directors, vote counters and vote counting supervisor.

9.3. The Minutes of Vote Counting shall be published on the Company's website within 24 hours from the time the Minutes of Vote Counting are approved.

Article 10. Resolution of the General Meeting of Shareholders

- 10.1. After the vote counting is completed, the Resolution of the General Meeting of Shareholders shall be disclosed in accordance with the provisions of the law.
- 10.2. The Resolution of the General Meeting of Shareholders is approved by way of the form of collecting shareholders' written opinions if it is approved by shareholders owning more than 50% of the total voting rights of all shareholders with voting rights and it shall have the same validity as a Resolution approved at a General Meeting of Shareholders. In the case of the election of 01 additional member to the BOD, the elected candidate is the one with the highest number of votes, and the Resolution approved by way of the form of collecting shareholders' written opinions for the results of the BOD member election also has the same validity as a Resolution approved at a General Meeting of Shareholders.

Article 11. Archiving

The completed Opinion Forms, Minutes of Vote Counting, approved GMS Resolutions and related documents must be kept at the Company's head office.

Article 12. Effectiveness of the Regulations

The Regulations on Collecting Shareholders' Written Opinions of Garmex Saigon Corporation consist of 12 Articles, applied to the conduct of collecting shareholders' written opinions and shall be effective from the date of approval by the Board of Directors.

Recipients:

- GMS;
- BOD Members, BOS;
- BOD Office Archives.

Ho Chi Minh City, June 23 , 2026

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

LÊ VAN HUNG





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



AUTHORIZATION LETTER

(Re: Collecting shareholders' written opinions)

To: Garmex Saigon Corporation (“the Company”)

1. AUTHORIZING PARTY (PARTY A):

Shareholder's name:

Legal representative (for organization):

ID/Passport/ Enterprise Registration Number/Legal Document Number:

Issued on Issuing Authority

Address:

Nationality:

Number of shares owned:

2. AUTHORIZED PARTY (PARTY B):

Full name/Organization name:

Legal representative (for organization):

ID/Passport/ Enterprise Registration Number/Legal Document Number:

Issued on Issuing Authority

Address:

Nationality:

Number of authorized shares:

3. CONTENT OF AUTHORIZATION:

Party A authorizes Party B to represent Party A to perform:

- a) Decide on voting on the contents stated in the Shareholders' Written Opinion Form.
- b) Sign, clearly state full name and return the Opinion Form with the voted matters stated in the the Shareholders' Written Opinion Form to the Company within the prescribed deadline.

4. VALIDITY DURATION OF AUTHORIZATION:

This Authorization Letter is effective from the date of signing until the completion of collecting shareholders' opinions according to the authorization content stated above.

5. RESPONSIBILITIES OF THE AUTHORIZING PARTY AND THE AUTHORIZED PARTY:

We are fully responsible for this authorization and commit to strictly comply with current provisions of law, the provisions of the Charter and the Regulations on collecting shareholders' written opinions of Garmex Saigon Corporation. Any non-compliance with the Regulations resulting in the invalidation of the Opinion Form shall be the sole responsibility of the parties in accordance with their agreement and the provisions of the law.

Authorized party

(Sign and clearly state full name, seal (if any))

_____, day ____ month ____ year 2026

Shareholder/Authorizing party

(Sign and clearly state full name, seal (if any))



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Registration Number: 0300742387

Tel: 028-39844822 Fax: 028-39844746 Website: <https://www.garmex.vn>

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REGULATIONS ON NOMINATION, CANDIDACY AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS (2024-2029 TERM)

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and under-law guiding documents;
- The Charter of Garmex Saigon Corporation;
- Internal Regulations on Corporate Governance of Garmex Saigon Corporation;
- Board of Directors Resolution No. 12/NQ-HĐQT/2026 dated June 12, 2026, on closing the list of shareholders for the purpose of collecting shareholders' written opinions.

The Board of Directors of Garmex Saigon Corporation conduct the collection of shareholders' written opinions to elect 01 additional Member to the Board of Directors for the remaining period of the 2024-2029 Term in accordance with the following provisions:

Article 1: Entities entitled to exercise the voting rights for the election of Board of Directors Members.

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares (**hereinafter collectively referred to as "shareholders"**) according to the list of shareholders of Garmex Saigon Corporation closed on **July 07, 2026**.

Article 2: Interpretation of terms/abbreviations:

- Company : Garmex Saigon Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors
- GMS : General Meeting of Shareholders
- Law on Enterprises : Law on Enterprises No. 59/2020/QH14 dated June 17, 2020
- Opinion Form : Shareholders' Opinion Form

Article 3: Number and criteria for Members of the Board of Directors

1. The number of additional Board of Directors Members to be elected for the remaining period of the 2024–2029 Term is 01 Member.

2. Criteria for candidates for the Board of Directors

Members of the Board of Directors must meet the criteria and conditions prescribed in Clause 1, Clause 2 Article 155 of the Law on Enterprises and Clause 3 Article 275 of Decree No. 155/2020/ND-CP dated December 31, 2020 (*Clause 3 Article 275 of Decree No. 155 as amended and supplemented by Clause 78 Article 1 of the Government's Decree No. 245/2025/NĐ-CP dated September 11, 2025*) of the Government:

- Have full civil act capacity and are not among the entities prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;



- Possess professional qualifications and experience in business administration or in the Company's business lines and sectors and are not necessarily shareholders of the Company;
- A Member of the Company's Board of Directors may simultaneously serve as a Member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

Article 4: Nomination, Candidacy for Members of the Board of Directors

Right to nominate, stand for election as a Member of the Board of Directors:

1. A shareholder or group of shareholders holding 10% or more of the total common shares has the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; from 20% to less than 30% is entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% is entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% is entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% is entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% is entitled to nominate a maximum of six (06) candidates; from 70% to less than 80% is entitled to nominate a maximum of seven (07) candidates; from 80% or more is entitled to nominate a maximum of eight (08) candidates.
2. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors shall nominate additional candidates in accordance with the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly announced before sending the Opinion Form to shareholders.
3. In case the number of candidates nominated by the incumbent Board of Directors is still insufficient, the Board of Directors shall organize for other shareholders to nominate in accordance with the Company's Charter, Internal Regulations on Corporate Governance, and Operating Regulations of the Board of Directors. The organization of additional nominations by the incumbent Board of Directors must be clearly announced before sending the Opinion Form to shareholders.

Article 5. Dossier for nomination, candidacy for the Board of Directors Members

The nomination, candidacy dossier includes:

1. Nomination/Candidacy Form for Members of the Board of Directors (The remaining period of the 2024-2029 Term), including a commitment that the candidate meets the criteria prescribed in Clause 2, Article 3 of these Regulations (01 original bilingual Vietnamese/*English* according to the Form attached to the Regulations).
2. Candidate's curriculum vitae certified by their current employing organization or local authorities (01 original bilingual Vietnamese/*English* according to the Form attached to the Regulations).
3. Candidate Information Disclosure Form (02 original bilingual Vietnamese/*English* according to the Form attached to the Regulations).
4. Certified copy of Citizen ID and the candidate's professional qualification certificates (01 copy).

Candidates for the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in the candidacy dossier and commit to

performing their duties honestly, carefully and for the best interests of the Company if elected as a Member of the Board of Directors.

The deadline for submitting the nomination, candidacy dossier to the Company is before **17:00 on July 07, 2026** at the following address:

Office of the Board of Directors - Garmex Saigon Corporation
Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Tel: 028-39844822 - Ext: 206

Article 6: Election method and principles for electing Member of the Board of Directors

1. **Election method:** The election of Members of the Board of Directors is conducted by cumulative voting.
 - 1.1. The total number of election votes of a shareholder is determined as follows:
Total number of election votes = Total Number of voting rights (Number of shares owned and/or represented) x (multiplied by) the number of Members to be elected (electing 01 BOD Member).
Therefore, The total number of election votes is equal to the total number of voting rights of the shareholder.
*Example: Shareholder A represents (owns and is authorized) 1,000 voting rights and the number of BOD Members to be elected is 01 Member, then:
The total number of election votes for BOD Member of shareholder A is: 1,000 x 01 = 1,000 votes.*
 - 1.2. Since the maximum number to be elected is 01 BOD member, the shareholder may accumulate all their election votes to vote for 01 candidate (The number of votes for 01 candidate shall not exceed the total number of election votes and shall not vote for more than 01 candidate).

2. Principles of election:

The General Meeting of Shareholders shall elect 01 additional BOD Member for the remaining period of the 2024-2029 Term. Therefore, the elected Member of the Board of Directors is determined as the candidate with the highest number of votes. In the event that two or more candidates receive an equal number of votes, the Company's Board of Directors will conduct a second collection of shareholders' written opinions to re-elect from among the candidates with equal votes.

Article 7: Ballot and how to fill out the ballot

1. **Ballot and filling out the Ballot:** The election of 01 additional Board of Directors Member is conducted through a Shareholders' Written Opinion Form, so the Ballot is printed on the Opinion Form under the section **"Electing 01 additional Member to the Board of Directors (The remaining period of the 2024-2029 Term)"** including: the column **"LIST OF CANDIDATES FOR THE BOARD OF DIRECTORS"** arranged in alphabetical order (according to the Vietnamese alphabet) by name, with the full name written on the ballot and the **"NUMBER OF VOTES"** column so that shareholders can directly write the number of votes or mark **"✓"** or **"x"** in the **"NUMBER OF VOTES"** box corresponding to the candidate chosen by the shareholder.

Shareholders shall vote for no more than 01 candidate and personally write the number of votes for the 01 candidate they choose in the **"NUMBER OF VOTES"** box corresponding to that

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candidate's name in the list of candidates and the number of votes shall not exceed the shareholder's total number of election votes, or shareholders can mark “✓” or “x” in the “NUMBER OF VOTES” box corresponding to the 01 candidate they choose. In the event that a shareholder marks “✓” or “x” in the "NUMBER OF VOTES" box, all of the shareholder's number of election votes will be accumulated entirely for that 01 chosen candidate, for example as follows:

No.	LIST OF CANDIDATES FOR THE BOARD OF DIRECTORS	NUMBER OF VOTES
01	NGUYEN VAN A	x
02	NGUYEN VAN B	
03	NGUYEN VAN C	

2. Cases where the Ballot is invalid

A ballot is invalid if it falls into one of the following cases:

- 2.1. The Opinion Form was not issued by the Company and/or does not bear the Company's seal and/or does not have the full name and signature of the Chairman of the Board of Directors;
- 2.2. The ballot is crossed out, content is altered, or names of people outside the list of candidates pre-printed on the ballot are added.
- 2.3. The ballot has a number of votes for 01 candidate exceeding the shareholder's election votes;
- 2.4. The ballot votes for more than 01 candidate;
- 2.5. The Opinion Form does not have the signature and full name of the shareholder or authorized representative.

Article 8: Vote Counting Committee, vote counting, supervision of vote counting and Minutes of vote counting

Conducted in accordance with the Regulations on collecting shareholders' written opinions.

Article 9: Effectiveness

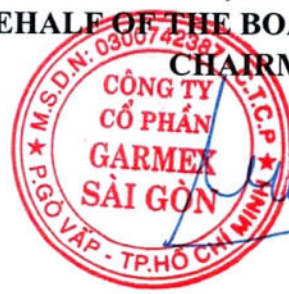
The Regulations on Nomination, Candidacy and Election of Members of the Board of Directors (2024–2029 Term) of Garmex Saigon Corporation consist of 9 Articles, applied to the collection of shareholders' written opinions to elect 01 additional Member to the Board of Directors for the remaining period of the 2024-2029 Term and shall be effective from the date of approval by the Board of Directors.



Recipients:

- GMS;
- BOD Members, BOS;
- BOD Office archives.

Ho Chi Minh City, June 23, 2026
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE VAN HUNG



GARMEX SAIGON



CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
GARMEX SAIGON CORPORATION

252 Nguyễn Văn Lượng, Phường Gò Vấp, Tp. Hồ Chí Minh, Việt Nam
252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Mã số Doanh nghiệp/Enterprise Registration Number: 0300742387
Tel: 028-39844822 Fax: 028-39844746 Website: https://www.garmex.vn

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Tp. Hồ Chí Minh, ngàytháng năm 2026
Ho Chi Minh City, Date....month.....year 2026

**ĐƠN ĐỀ CỬ/ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
(THỜI GIAN CÒN LẠI CỦA NHIỆM KỲ 2024 – 2029)/
NOMINATION/CANDIDACY FORM FOR
MEMBERS OF THE BOARD OF DIRECTORS
(THE REMAINING PERIOD OF THE 2024 – 2029 TERM)**

**Kính gửi: Hội đồng Quản trị Công ty Cổ phần Garmex Sài Gòn/
To: The Board of Directors of Garmex SaiGon Corporation**



Căn cứ / Pursuant to:

- Luật Doanh nghiệp số 59/2020/QH14 ngày 17/06/2020/The Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;
- Điều lệ Công ty Cổ phần Garmex Sài Gòn/Charter of Garmex Saigon Corporation;
- Thông báo lấy ý kiến cổ đông bằng văn bản của Công ty cổ phần Garmex Sài Gòn ngày 23/ 06/2026 Notice of collecting shareholders' written opinions of Garmex Saigon Corporation dated June 23, 2026.

Tôi/Chúng tôi là cổ đông/nhóm cổ đông của Công ty cổ phần Garmex Sài Gòn (“Công ty”), hiện đang sở hữu số lượng cổ phần như sau:

I/We am/are a shareholder/group of shareholders of Garmex SaiGon Corporation (“The Company”), currently owning the following number of shares:

STT/No.	Họ và tên Cổ đông/ Shareholder's Full Name	Số Giấy CNĐKDN/ CCCD/ Enterprise Registration Certificate No./ Identity Card No.	Số cổ phần sở hữu/ Number of Shares Owned	Tỷ lệ % cổ phần có quyền biểu quyết/ Percentage of Voting Shares	Ký tên xác nhận của cá nhân/tổ chức đề cử (nếu là tổ chức thì ĐDPL ký tên, đóng dấu)/ Signature of Nominating Individual/Organization (If an organization, the Legal Representative signs and seals)
1					
2					
3					
TỔNG CỘNG/TOTAL					

Nay, tôi/chúng tôi đề cử ứng viên/ứng cử để bầu vào Thành viên Hội đồng quản trị (thời gian còn lại của Nhiệm kỳ 2024 – 2029) của Công ty như sau:

Today, I/we hereby nominate the following candidate/stand as a candidate for election to the position of Member of the Board of Directors (the remaining period of the 2024 – 2029 Term) of the Company as follows:

Họ và Tên ứng viên/ *Candidate's Full Name* :

Ngày sinh/ *Date of Birth*: Nơi sinh/ *Place of Birth*:

Địa chỉ liên lạc/ *Contact Address*:

Số CCCD/ *Citizen Identity Number*: Ngày cấp/ *Date of Issue*:

Nơi cấp/ *Place of Issue*:

Trình độ chuyên môn/ *Professional Qualifications*:

Tôi/Chúng tôi cam đoan ông/bà

có đủ điều kiện được đề cử/ứng cử vào vị trí Thành viên Hội đồng quản trị theo quy định pháp luật, Điều lệ Công ty, Quy chế đề cử, ứng cử và bầu cử Thành viên Hội đồng quản trị (Nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

I/We guarantee that Mr./Ms.

is/are eligible to be nominated/stand for the position of Member of the Board of Directors in accordance with the law, the Company's Charter and the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors (2024 – 2029 Term) of the Company.

Trân trọng/ *Sincerely*.



<p><u>Dính kèm</u></p> <p>1. Sơ yếu lý lịch/ <i>Curriculum Vitae</i> (01 bản chính/01 original)</p> <p>2. Bản cung cấp thông tin/ <i>Information Disclosure Form</i> (02 bản chính/02 originals)</p> <p>3. Bản sao hợp lệ CCCD và các bằng cấp chứng nhận trình độ chuyên môn của ứng viên/ Certified copy of Citizen ID and the candidate's professional qualification certificates (01 bản sao/01 copy).</p>	<p>Cam kết của ứng cử viên HĐQT/ Commitment of the Board of Directors candidate</p> <p>Tôi cam đoan những thông tin cá nhân trên là hoàn toàn trung thực, chính xác và cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích cao nhất của Công ty nếu được bầu làm Thành viên HĐQT.</p> <p><i>I guarantee that the above personal information is completely truthful, accurate and I commit to performing my duties honestly, carefully and in the best interest of the Company if elected as a Member of the Board of Directors.</i></p> <p>Ứng cử viên ký và ghi rõ họ tên/ Candidate's signature and full name</p>	<p>CÔNG ĐỒNG ĐỀ CỬ/ỨNG CỬ ĐẠI DIỆN NHÓM CỔ ĐÔNG ĐỀ CỬ</p> <p>NOMINATING SHAREHOLDER/CADIDATE REPRESENTATIVE OF NOMINATING SHAREHOLDER GROUP</p>
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness



SƠ YẾU LÝ LỊCH/ *CURRICULUM VITAE*

(Ứng cử viên Thành viên Hội đồng quản trị Công ty cổ phần Garmex Sài Gòn/
Candidate for Member of the Board of Directors of Garmex Saigon Corporation)

- Họ và tên /*Full name* :
- Giới tính/*Sex* :
- Ngày tháng năm sinh/*Date of birth*:
- Nơi sinh/*Place of birth* :
- Số CCCD (hoặc số hộ chiếu)/ *Citizen ID No. (or Passport No.)*:
Ngày cấp/*Date of issue* : Nơi cấp/*Place of issue*:
- Quốc tịch/*Nationality* :
- Dân tộc/*Ethnic* :
- Địa chỉ thường trú/*Permanent residence*:
- Số điện/*Telephone number*:
- Trình độ chuyên môn/ *Professional Qualifications*:
- Quá trình công tác/ *Work Experience*: Thời gian/*Time*, Quá trình công tác/ *Work Experience*, nghề nghiệp và chức vụ đã qua/ *Previous Occupations and Positions* (làm gì/ *What*, ở đâu/*Where*)
- Chức vụ hiện nay tại Garmex SaiGon/ *Current Position at the Garmex SaiGon*:
- Chức vụ hiện đang nắm giữ tại tổ chức khác/ *Current Position Held at Other Organizations*:
- Số CP nắm giữ/ *Number of Shares Held*: cổ phiếu/*Shares*, chiếm% vốn điều lệ/ *accounting for*% of charter capital, trong đó/of which:
 - Cá nhân nắm giữ/ *Personally Held*:
 - Đại diện sở hữu/ *Ownership Representation*:
- Các cam kết nắm giữ (nếu có)/ *Holding Commitments (if any)* :
- Những người liên quan có nắm giữ cổ phiếu của Garmex SaiGon/ *Related Persons Holding Shares of Garmex SaiGon*:
(Họ Tên – mối quan hệ - số lượng cổ phần nắm giữ - Tỷ lệ nắm giữ)/ (*Full Name - Relationship - Number of Shares Held - Percentage Held*)
- Lợi ích liên quan đối với Công ty (nếu có)/*Related Interests with the Company (if any)*:
- Quyền lợi mâu thuẫn với Công ty (nếu có)/*Conflicts of Interest with the Company (if any)*:

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.*

Xác nhận của Tổ chức đang làm việc hoặc của Địa phương/ Confirmation of the employing organization or of local authority

Tp. Hồ Chí Minh, ngày tháng năm 2026
Ho Chi Minh City, Date month year 2026
NGƯỜI KHAI/ **DECLARANT**
(Ký, ghi rõ họ tên)/ (*Signature, Full Name*)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Tp. Hồ Chí Minh, ngày.... tháng ... năm 2026
Ho Chi Minh City, day month year 2026

BẢN CUNG CẤP THÔNG TIN/ INFORMATION DISCLOSURE FORM

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán Hà Nội.

To:

- *The State Securities Commission;*
- *HaNoi Stock Exchange.*

1/ Họ và tên /Full name:

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/Date of birth:

4/ Nơi sinh/Place of birth:

5/ Số CCCD (hoặc số hộ chiếu)/ Citizen Identity Number (or Passport No.):

Ngày cấp/Date of issue Nơi cấp/Place of issue.....

6/ Quốc tịch/Nationality:

7/ Dân tộc/Ethnic:

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Công ty cổ phần Garmex Sài Gòn/Garmex SaiGon Corporation

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: chiếm % vốn điều lệ, trong đó/
Number of owning shares , accounting for% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):

+ Cá nhân sở hữu/ Owning by Individual:

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai* /List of affiliated persons of declarant:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.



Stt No.	Mã CK Securities symbol	Họ tên Full Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐK KD) Type of documents (ID/Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	GMC															
1	Cá nhân có liên quan															
1.01																
1.02																
1.03																
1.04																
2	Tổ chức có liên quan															
2.01																
2.02																
2.03																

17/ Lợi ích liên quan đối với Công ty (nếu có)/*Related interest with the Company (if any):*

18/ Quyền lợi mâu thuẫn với Công ty (nếu có)/ *Interest in conflict with the Company(if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

NGƯỜI KHAI /DECLARANT

(Ký, ghi rõ họ tên)

(Signature, full name)





GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Registration Number: 0300742387

Tel: 028-39844822 Fax: 028-39844746 Website: <https://www.garmex.vn>

☎ * ☎

No.: 01/TTr – LYKCD 2026

Ho Chi Minh City, June 23, 2026

SUBMISSION

*Dismissal of Mr. BUI MINH TUAN from the position
of Member of the Board of Directors based on his Resignation Letter*

To: The General Meeting of Shareholders of Garmex Saigon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- The Charter of Garmex Saigon Corporation.

Mr. BUI MINH TUAN submitted a notice of resignation from the position of Member of the Board of Directors (2024 – 2029 Term) per his Resignation Letter dated May 25, 2026. The Board of Directors of Garmex Saigon Corporation hereby respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors (2024 – 2029 Term), effective from the date of approval by the General Meeting of Shareholders.

Sincerely.

Recipients:

- As above
- BOD Office archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Registration Certificate No.: 0300742387

Tel: 028-39844822 Fax: 028-39844746 Website : <https://www.garmex.vn>

☎ * ☎

No.: 02/TTr – LYKCD 2026

Ho Chi Minh City, June 23, 2026

SUBMISSION

*Election of 01 additional Member to the Board of Directors
(The remaining period of the 2024 - 2029 Term).*

To: The General Meeting of Shareholders of Garmex Saigon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- The Charter of Garmex Saigon Corporation.

To ensure the number of Members of the Board of Directors complies with the Company's Charter, which stipulates that the Board of Directors consists of 05 members, Therefore, the Board of Directors of Garmex Saigon Corporation hereby respectfully submits to the General Meeting of Shareholders to elect 01 additional Member to the Board of Directors (The remaining period of the 2024–2029 Term) to replace the 01 dismissed Member as follows:

1. Election of 01 additional Member to the Board of Directors for the remaining period of the 2024–2029 Term as follows:
 - Number of Members of the Board of Directors to be additionally elected: 01 person
 - Term: The remaining period of the 2024–2029 Term
2. The nomination, candidacy and election of the Member to the Board of Directors (The remaining period of the 2024–2029 Term) shall be conducted in accordance with the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors (2024–2029 Term) provided in the documents for collecting shareholders' written opinions.

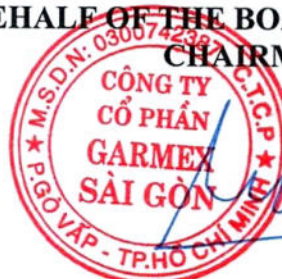
Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely.

Recipients:

- As above
- BOD Office archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG

No.: 02/NQ-DHDCD/2026

Ho Chi Minh City, July 30, 2026

DRAFT

**RESOLUTION
OF THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- The Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- The Charter of Garmex Saigon Corporation;
- The Internal Regulations on Corporate Governance of Garmex Saigon Corporation;
- The Minutes of vote counting for the collection of shareholders' written opinions dated July 30, 2026 of Garmex Saigon Corporation ("the Company").

**GENERAL MEETING OF SHAREHOLDERS
OF GARMEX SAIGON CORPORATION
RESOLVES**

Article 1: Approve Submission No. 01/TTr – LYKCD 2026 - Dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors based on his Resignation Letter

The General Meeting of Shareholders approves the dismissal of Mr. BUI MINH TUAN from the position of Member of the Board of Directors (2024–2029 Term) effective from the date of approval by the General Meeting of Shareholders.

Article 2: Approve Submission No. 02/TTr – LYKCD 2026 - Election of 01 additional Member to the Board of Directors (The remaining period of the 2024 - 2029 Term)

The General Meeting of Shareholders hereby approves the additional election of 01 Board Member for the remaining period of the 2024–2029 Term as follows:

- Number of Members of the Board of Directors to be additionally elected: 01 person
- Term: The remaining period of the 2024–2029 Term

Article 3: Appoint Mr./Ms. as a Member of the Board of Directors of Garmex Saigon Corporation for the remaining period of the 2024-2029 Term.

Article 4: Implementation provisions

- This Resolution has been approved by the General Meeting of Shareholders of Garmex Saigon Corporation through the collection of shareholders' written opinions and shall take effect from July 30, 2026.



- Shareholders, the Board of Directors, the General Director of the Company, relevant organizations, departments and individuals are responsible for implementing this Resolution and organizing its execution in accordance with the provisions of the law and the Company's Charter.

Recipients

- *State Securities Commission*
- *Hanoi Stock Exchange*
- *The Company's Shareholders*
- *Members of the Board of Directors*
- *Members of the Board of Supervisors*
- *General Director*
- *For BOD's records*

**ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



LE VAN HUNG

