

**GARMEX SAIGON COPORATION
(GARMEX SAIGON)**

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No.: 60/CBTT-2026

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

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Ho Chi Minh City, April . 29th ,2026

PERIODIC INFORMATION DISCLOSURE

To: - **State Securities Commission**
- **Hanoi Stock Exchange**

1. Organization Name: **GARMEX SAIGON CORPORATION**

- Stock Code : **GMC**
- Address : 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City
- Contact Phone : 028 39844822 Fax: 028 39844746
- E-mail : headoffice@garmex.vn website: <https://www.garmex.vn>

2. Information disclosure content:

Garmex Saigon Corporation announces the Resolution and Minutes of the 2026 Annual General Meeting of Shareholders.

3. This information has been published on the Company's website on April.29th, 2025 at the link <https://www.garmex.vn/vi/quan-he-co-dong/>

We commit that the information disclosed above is true and takes full responsibility before the law for the content of the disclosed information.

Attached documents:

- Resolution of the 2026 Annual General Meeting of Shareholders
- Minutes of the 2026 Annual General Meeting of Shareholders.

**Organization representative
Legal Representative
GENERAL DIRECTOR**



NGUYEN MINH HANG

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun. 17th, 2020;
- The Securities Law No. 54/2019/QH14 dated Nov. 26, 2019;
- Charter of Garmex SaiGon Corporation;
- Minutes of the 2026 Annual General Meeting of Shareholders of Garmex Saigon Corporation. No. 01/BB-DHDCD/2026 dated April.28th, 2026.

THE GENERAL MEETING OF SHAREHOLDERS
OF GARMEX SAIGON CORPORATION
RESOLVES

Article 1: Approve the 2025 Reports, including:

1. Report on the Board of Directors' operation in 2025
2. The Board of Management's Report on Production and Business operation in 2025 with the consolidated production and business results in 2025 as follows:
 - Revenue : 1,836,710,093 VND
 - Profit before tax : - 23,981,198,628 VND
 - Profit after tax : - 23,970,522,360 VND
3. The Board of Supervisors' Report in 2025
4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

Article 2: Approve the following submissions:

1. Submission No. 01/TTr – DHDCDTN 2026 – Profit Distribution of 2025

The General Meeting of Shareholders approves:

- The Company's 2025 business results with a loss after tax : - 23,970,522,360 VND
- Accumulated loss up to Dec.31, 2025 : -127,812,697,660 VND
- No dividend payment for 2025

2. Submission No. 02/TTr – DHDCDTN 2026 - Business Plan for 2026

The General Meeting of Shareholders approves the 2026 Business Plan with the following main targets:

- Revenue : 2,070,000,000 VND
- Profit before tax : -26,300,000,000 VND
- Expected dividend rate in 2026 : 0 %

3. Submission No. 03/TTr – DHDCDTN 2026 – Remuneration of the Board of Directors and Board of Supervisors for 2026

The General Meeting of Shareholders approves:

3.1. Implementation results of Remuneration of the Board of Directors and Board of Supervisors in 2025:

Unit: VND			
Remuneration	Remuneration approved by the AGM for 2025	Implementation in 2025	Note
Board of Directors	312,000,000	Not yet paid	
Board of Supervisors	105,600,000	Not yet paid	
Total	417,600,000	-	

3.2. Proposed Remuneration of the Board of Directors and Board of Supervisors for 2026:

- Remuneration of the Board of Directors : 312,000,000 VND
- Remuneration of the Board of Supervisors : 105,600,000 VND

Total Remuneration of the Board of Directors : 417,600,000 VND

3.3. Authorize the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide the payment time and allocation of remuneration for each member of the Board of Directors and Board of Supervisors for 2026 within the total remuneration for 2026 stated in Article 2 - clause 3 - point 3.2 of this Resolution.

4. Submission No. 04/TTr – DHDCDTN 2026 – Selection of Independent Audit Firm for the 2026 Financial Statements

The General Meeting of Shareholders authorizes the Board of Directors of Garmex SaiGon Corporation, based on service quality and proposed audit fees to select one of the following audit firms to audit the 2026 Financial Statements of Garmex SaiGon Corporation:

- Auditing Firm Company Limited AASC
- Auditing and Consulting Company Limited A&C
- Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).
- PKF-TTG Auditing and Advisory Co., Ltd – Ho Chi Minh City Branch

5. Submission No. 05/TTr – DHDCDTN 2026 – Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN

The General Meeting of Shareholders approves the dismissal of Ms. TRAN THI THU YEN from the position of member of the Board of Supervisors (2024 – 2029 term) from the date of approval by the General Meeting of Shareholders.



6. Submission No. 06/TTr – DHDCDTN 2026 - Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term)

The General Meeting of Shareholders approves the election of 01 additional member of the Board of Supervisors for the remaining time of the 2024-2029 term as follows:

- Number of members of the Board of Supervisors to be additionally elected: 01 person
- Term: Remaining time of the 2024 - 2029 Term.

Article 3: Appoint Ms. VO TRAN THU NGAN as a member of the Board of Supervisors of the Company for the remaining time of the 2024-2029 term.

Article 4: Implementation Clause

1. This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Garmex SaiGon Corporation at the Meeting and takes effect from April.28th, 2026.
2. The Board of Directors, the Board of Supervisors, General Director of the Company, relevant organizations, departments and individuals are responsible for implementing this Resolution and organizing its implementation in accordance with the provisions of law and the Company's Charter.

Recipients

- SSC
- Hanoi Stock Exchange
- The Company's Shareholders
- Members of the Board of Directors
- Members of the Board of Supervisors
- General Director
- For BOD's records

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN
CHAIRMAN OF THE BOARD OF DIRECTORS



LE VAN HUNG



No.: 01/BB-DHDCD/2026

MINUTES OF MEETING
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, April 28 , 2026, at 09:00 at Garmex Saigon Corporation

Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City

The Board of Directors ("BOD") of Garmex Saigon Corporation ("the Company") - Business Registration Certificate No.: 0300742387, registered for the 1st time on Jan.07th, 2004 and registered for the 21st change on July. 29th, 2025 by the Business Registration Office of Ho Chi Minh City Department of Finance - held the 2026 Annual General Meeting of Shareholders ("the Meeting"):

Meeting format: Direct Meeting

A. OPENING OF THE MEETING

Based on the shareholder list closed on 27/03/2026 and the report of the Head of the Shareholder Eligibility Verification Committee (Mr. Tu Vi Tri – Head of the Board of Supervisors), it is reported:

- Total number of shares according to the Company's charter capital : 33,000,259
- Total number of non-voting shares (treasury shares) : 49,260
- Total number of voting shares of the Company : 32,950,999
- Total number of delegates attending: 19 delegates representing 26 shareholders (including authorized shareholders) owning and representing 27,755,954 voting shares, accounting for 84.23% of the total voting shares of the Company.

The present shareholders are fully qualified as shareholders and the representatives are legally authorized in writing.

Pursuant to Clause 1, Article 19 of the Charter of Garmex Saigon Corporation, the 2026 Annual General Meeting of Shareholders is sufficiently qualified to proceed (the shareholders attending represent over 50% of the total voting shares of the Company).

The Chairman introduces:

Presidium:

1. Mr. Le Van Hung – Chairman of the Board of Directors
2. Ms. Nguyen Minh Hang – General Director of the Company

Vote Counting Board:

1. Ms. Tran Thi My Hanh – Head of the Vote Counting Board
2. Ms. Tran Thi Thu Tram – Member of the Vote Counting Board
3. Ms. Pham Ngoc Thuy Dung – Member of the Vote Counting Board

and the Meeting voted to approve the composition of the Presidium, the Vote Counting Board with a rate of 100% of the number of voting shares attending and voting in favor

The Chairman appoints the Secretary of the Meeting, including:

1. Ms. Huynh Thi Kim Loan
2. Ms. Nguyen Thi Thu Suong

B. MEETING CONTENT

Voting to approve the Meeting Regulations (*Attached to the Minutes of Meeting*): The Chairman of the Meeting presented the 2026 Annual General Meeting of Shareholders Regulations ("Meeting Regulations") and the Meeting voted to approve the Meeting Regulations with a rate of 100% of the number of voting shares attending and voting in favor.

I. The Meeting approved the 2026 Annual General Meeting of Shareholders Agenda ("Meeting Agenda") including the following contents:

1. Approval of the following reports:

- Report on the Board of Directors' operation in 2025
- The Board of Management's Report on Production and Business operation in 2025
- The Board of Supervisors' Report in 2025
- Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

2. Approval of the following Submissions:

- Submission No. 01/TTr – DHDCDTN 2026 – Profit Distribution of 2025
- Submission No. 02/TTr – DHDCDTN 2026 – Business Plan for 2026
- Submission No. 03/TTr – DHDCDTN 2026 – Remuneration of the Board of Directors and Board of Supervisors for 2026
- Submission No. 04/TTr – DHDCDTN 2026 – Selection of Independent Audit Firm for the 2026 Financial Statements
- Submission No. 05/TTr – DHDCDTN 2026 – Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN
- Submission No. 06/TTr – DHDCDTN 2026 – Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term).

3. The Meeting discussed the Reports and Submissions
4. The Meeting voted to approve the contents of the Reports and Submissions
5. The Meeting approved the Regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 term); Proceeded with the election of 01 additional member of the Board of Supervisors; Approved the election results
6. The Meeting approved the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders ("Meeting Minutes and Resolution").

Voting to approve the Meeting agenda: The Meeting voted to approve the Meeting agenda with a rate of 100% of the number of voting shares attending and voting in favor.

II. Contents of the Reports and Submissions at the Meeting

The Chairman presented a summary of the contents of the Reports and Submissions which were posted on the Company's website and provided to shareholders attending the Meeting as follows:

The Reports include:

1. Report on the Board of Directors' operation in 2025 (*Attached to the Minutes of Meeting*)
2. The Board of Management's Report on Production and Business operation in 2025 with the consolidated production and business results for 2025 (*Attached to the Minutes of Meeting*) as follows:

- Revenue	:	1,836,710,093 VND
- Profit before tax	:	- 23,981,198,628 VND
- Profit after tax	:	- 23,970,522,360 VND
3. Report of the Board of Supervisors in 2025 (*Attached to the Minutes of Meeting*)
4. The separate and consolidated financial statements for 2025 were audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (*The reports are posted on the Company's website at the link <https://www.garmex.vn/vi/quan-he-co-dong/>*).

The Submissions include:

1. Submission No. 01/TTr – DHDCDTN 2026 – Profit Distribution of 2025

Due to:

- | | | |
|---|---|-----------------------|
| - The Company's 2025 business results with a loss after tax | : | - 23.970.522.360 VND |
| - Accumulated loss up to Dec.31, 2025 | : | - 127.812.697.660 VND |

The Board of Directors of Garmex SaiGon Corporation respectfully submits to the General Meeting of Shareholders not to distribute dividends for 2025.

2. Submission No. 02/TTr – DHDCDTN 2026 - Business Plan for 2026

Based on the operating situation and business orientation for 2026, the Board of Directors of Garmex SaiGon Corporation respectfully submits to the General Meeting of Shareholders for approval:

Business Plan for 2026 as follows:

- | | | |
|----------------------------------|---|----------------------|
| - Revenue | : | 2.070.000.000 VND |
| - Profit before tax | : | - 26.300.000.000 VND |
| - Expected dividend rate in 2026 | : | 0 % |

3. Submission No. 03/TTr – DHDCDTN 2026 – Remuneration of the Board of Directors and Board of Supervisors for 2026

The Board of Directors of Garmex SaiGon Corporation reports and submits to the General Meeting of Shareholders the remuneration of the Board of Directors and the Board of Supervisors as follows:

3.1. Implementation results of Remuneration of the Board of Directors and Board of Supervisors in 2025:

Unit: VND			
Remuneration	Remuneration approved by the AGM for 2025	Implementation in 2025	Note
Board of Directors	312,000,000	Not yet paid	
Board of Supervisors	105,600,000	Not yet paid	
Total	417,600,000	-	

3.2. Proposed Remuneration of the Board of Directors and Board of Supervisors for 2026:

- Remuneration of the Board of Directors	:	312,000,000 VND
- Remuneration of the Board of Supervisors	:	105,600,000 VND
Total Remuneration of the Board of Directors and Board of Supervisors for 2026	:	417,600,000 VND

3.3. Authorize the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide the payment time and allocation of remuneration for each member of the Board of Directors and Board of Supervisors for 2026 within the total remuneration for 2026 stated above.

4. Submission No. 04/TTr – DHDCDTN 2026 – Selection of Independent Audit Firm for the 2026 Financial Statements

The Board of Supervisors proposes to the General Meeting of Shareholders of Garmex SaiGon Corporation to approve the list of selected audit firms to audit the Company's 2026 financial statements as follows:

1. Auditing Firm Company Limited AASC
2. Auditing and Consulting Company Limited A&C
3. Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)
4. PKF-TTG Auditing and Advisory Co., Ltd – Ho Chi Minh City Branch

The Board of Supervisors submits to the General Meeting of Shareholders for approval authorization to the Board of Directors, based on service quality and proposed audit fees to select one of the above audit firms to audit the 2026 financial statements of Garmex SaiGon Corporation.

5. Submission No. 05/TTr – DHDCDTN 2026 – Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN

Ms. TRAN THI THU YEN has submitted her resignation from the position of member of the Board of Supervisors (2024 – 2029 term) per her resignation letter dated April 13, 2026. The Board

of Directors of Garmex SaiGon Corporation hereby submits to the General Meeting of Shareholders for approval the dismissal of Ms. TRAN THI THU YEN from the position of member of the Board of Supervisors (2024 – 2029 term), effective from the date of approval by the General Meeting of Shareholders.

6. Submission No. 06/TTr – DHDCDTN 2026 - Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term)

To ensure the number of members of the Board of Directors as prescribed in the Company's Charter - The number of members of the Board of Supervisors of the Company is 03 people. Therefore, the Board of Directors of Garmex Saigon Corporation respectfully submits to the General Meeting of Shareholders to elect to supplement 01 member of the Board of Supervisors (Remaining time of the 2024-2029 term) to replace 01 dismissed member as follows:

- 6.1. Election to supplement 01 member of the Board of Supervisors for the remaining time of the 2024-2029 term as follows:
 - Number of members of the Board of Supervisors to be additionally elected: 01 person
 - Term: Remaining time of the 2024-2029 term
- 6.2. The nomination, candidacy and election of members of the Board of Supervisors (Remaining time of the 2024-2029 term) shall be conducted in accordance with the Regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 term) at the 2026 Annual General Meeting of Shareholders.

III. Discussion at the Meeting:

1. Shareholders' comments:

Shareholder code 16

- The liquidation of the Company's assets in the past has not been effective, the Company should hire a consulting firm to achieve more effective liquidation.
- The Company's current deposits have short terms (3 months), so the interest rates will be low.
- The Company's share trading restrictions have now been lifted, is this information correct?
- Management and depreciation costs are 16 billion VND, why does the Company not register to suspend operations to stop depreciation?
- Revenue is about 2 billion VND/year while the General Director's income is 1 billion VND/year; is this reasonable?
- Please provide information regarding the Amazon inventory.

Shareholder code 8

From 2022 to 2025, Garmex Saigon has suffered annual losses. Before 2022, Garmex Saigon was one of the leading textile and garment enterprises in Ho Chi Minh City with annual revenue exceeding 1 trillion VND and was awarded the Third-Class Labor Medal by the President. Currently, Garmex Saigon has been in a state of continuous loss for 4 years (2022: Loss of 84 billion VND, 2023: loss of 51 billion VND, 2024: Loss of 29 billion VND, 2025: Loss of 23 billion VND. Total for 4 years: Loss of 150 billion VND/Charter capital of 300 billion VND). Thus, 50% of the charter capital has been lost.

There is over 100 billion VND in inventory of products manufactured for Binh Thanh Production and Trading Joint Stock Company (the second-largest shareholder of Garmex Saigon) and this inventory has not yet been processed. If a provision is made for this inventory, the charter capital would be less than 200 billion VND. We believe that major shareholders should directly participate in the Board of Directors and the Board of Management to revive the Company and take responsibility so that the remaining shareholders see that major shareholders still have responsibility toward them. Furthermore, State capital through Gia Dinh Textile and Garment Corporation accounts for over 10% of Garmex Saigon's charter capital (the State owns 49% of the charter capital of Gia Dinh Textile and Garment Corporation). Therefore, Gia Dinh Textile and Garment Corporation should also have opinions to preserve State capital, which is also preserving the tax contributions of the people.

Therefore, the Company must have a clear and decisive direction, it cannot manage and operate the Company in a firefighting manner as it is doing now. Otherwise, in about 4-5 years, the shareholders' capital will be gone, which would be a major loss for shareholders, especially small shareholders and the Company will be unable to recover. Operating a sports field with revenue of 1.2 billion VND/year is not enough to pay the land rent to the State. Besides, the pharmaceutical business has not been successful and the current business cooperation at the 213 Hong Bang premises with Phu Nhuan Trading Joint Stock Company is also insufficient to cover basic costs; personnel costs alone account for a significant proportion compared to the Company's revenue. Therefore, resolute and thorough measures are needed to revive the Company.

The 2026 plan still continues losses, I suggest shareholders consider and provide opinions and major shareholders should face the reality of the Company to avoid the loss of the Company's capital.

Bank deposits: Currently, interest rates are very flexible, the Company should switch to deposit contracts (instead of savings books) with agreed-upon terms and should deposit for terms of 12 months or more to obtain higher interest rates. When funds are needed, the Company can borrow back from the bank as stipulated in the deposit contract, at a preferential interest rate.

Shareholder code 41

- Review the Company's premises that are not fully utilized and return them to the State to reduce costs for the Company.
- The Company needs a specific roadmap and supervision by the Board of Supervisors.
- Currently, there is a high demand for social housing and the State is also providing incentives for investment in this form, the Company should consider this sector. The Company should hire a consulting firm to complete the legal procedures for the premises.
- Asset liquidation should be carried out soon because machinery and equipment will become obsolete and damaged over time.

2. Responses from the Meeting Presidium:

- The Company's premises:

213 Hong Bang: The Company is still continuing to hire consultants to work with authorities to complete the legal status of this premise for more effective exploitation.

252 Nguyen Van Luong: Procedures are underway to register for the implementation of the City's commercial housing pilot project. However, it is only at the registration stage, when there is specific information, the Company will provide it to shareholders.

Minh Phung premise: Still continuing to monitor the completion of legal procedures.

Business cooperation for the premises is currently intended to help bear costs for the Company. In addition, major shareholders are also assisting in finding partners to exploit the premises and supporting the completion of legal documents for the Company's land plots.

- Costs: Currently, the Company has reduced personnel to the minimum, the exploitation of current premises only covers a portion of salary costs, while the largest proportions remain land rental and depreciation costs.
- Deposits: The Company makes deposits for various terms after considering the time the funds are needed. However, the Board of Management will take note of the shareholders' feedback regarding deposits and will renegotiate with the bank for higher deposit interest rates.
- Asset liquidation: The Company has contacted auction companies for liquidation, but it has not been successful despite being very active, perhaps because the asking price was slightly high.
- Trading restrictions on Garmex Saigon shares: The Company's shares have been removed from trading restrictions since 24 April 2026 and have been announced on the Company's website in accordance with regulations.
- Regarding Amazon inventory: The Company has contacted the partner many times, however, due to confidentiality reasons, the partner has not provided information about the lawsuit. When there is specific information, the Company will notify shareholders.
- Registering to stop operations to avoid depreciation: Suspension of operations is only permitted for 12 months and after 12 months, depreciation must continue.

IV. Voting results for the approval of the Reports and Submissions:

Voting method: Direct ballot at the Meeting

Update on the number of shareholders attending at the time of voting (10:10): According to the report of the Head of the Shareholder Eligibility Verification Committee (Mr. Tu Vi Tri – Head of the Board of Supervisors):

Total number of delegates attending: 21 delegates representing 29 shareholders (including authorized shareholders) owning and representing 29,078,112 voting shares, accounting for 88.25% of the total voting shares of the Company..

Voting results:

- Total number of ballots issued : 21, representing 29,078,112 shares, accounting for 100% of the total voting shares attending.
- Total number of ballots collected (Participating in voting) : 21, representing 29,078,112 shares, accounting for 100% of the total voting shares attending.
- Total number of ballots not collected (Not participating in voting) : 0, representing 0 shares, accounting for 0% of the total voting shares attending.
- Total number of valid ballots : 21, representing 29,078,112 shares, accounting for 100% of the total voting shares attending and voting.
- Total number of invalid ballots : 0, representing 0 shares, accounting for 0% of the total voting shares attending and voting.

No.	Voting content	Agree		Disagree		No opinion		Result
		Quantity	Percentage (%)	Quantity	Percentage (%)	Quantity	Percentage (%)	
1	Report on the Board of Directors' operation in 2025	25,440,237	87.49%	3,637,875	12.51%	0	0.00%	Approved
2	The Board of Management's Report on Production and Business operation in 2025	25,440,237	87.49%	3,637,875	12.51%	0	0.00%	Approved
3	The Board of Supervisors' Report in 2025	25,440,237	87.49%	3,637,875	12.51%	0	0.00%	Approved
4	Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).	25,440,237	87.49%	3,637,875	12.51%	0	0.00%	Approved
5	Submission No. 01/TTr - DHDCDTN 2026 - Profit Distribution of 2025	25,440,237	87.49%	3,637,875	12.51%	0	0.00%	Approved
6	Submission No. 02/TTr - DHDCDTN 2026 - Business Plan for 2026	22,111,986	76.04%	6,962,504	23.94%	3,622	0.01%	Approved
7	Submission No. 03/TTr - DHDCDTN 2026 - Remuneration of the Board of Directors and Board of Supervisors for 2026	25,436,615	87.48%	3,637,875	12.51%	3,622	0.01%	Approved
8	Submission No. 04/TTr - DHDCDTN 2026 - Selection of Independent Audit Firm for the 2026 Financial Statements	25,440,237	87.49%	3,637,875	12.51%	0	0.00%	Approved
9	Submission No. 05/TTr - DHDCDTN 2026 - Dismissal according to the Resignation Letter from the position of	29,035,069	99.85%	43,043	0.15%	0	0.00%	Approved
10	Member of the Board of Supervisors by Ms. TRAN THI THU YEN	29,035,069	99.85%	43,043	0.15%	0	0.00%	Approved

With the above results, the Meeting has approved all Reports and Submissions of the Meeting.

Voting results of the vote counting: The General Meeting of Shareholders voted to approve the vote counting results for the Reports and Submissions at the Meeting as above with a rate of 100% of the number of voting shares attending and voting in favor.

V. Electing 01 additional member to the Board of Supervisors for the remaining time of the 2024 - 2029 term:

1. The Meeting voted to unanimously approve the Regulations on nomination, candidacy and election of members of the Board of Supervisors for the 2024 - 2029 term (*Attached to the Minutes of Meeting*) with a rate of 100% of the number of voting shares attending and voting in favor.
2. Approval of the List of candidates for electing to members of the Board of Supervisors for the remaining time of the 2024 - 2029 term

The Chairman introduces the list of candidates nominated by shareholders, who meet the conditions and standards for candidacy to the Board of Supervisors according to the provisions of law and the Company's Charter and have been disclosed on the Company's website. Nomination Application and candidate's curriculum vitae are included in the shareholder documents at the Meeting. Submitting to the General Meeting of Shareholders for approval the List of candidates for electing to the Board of Supervisors including the following candidates:

- Ms. VO TRAN THU NGAN (*Personal information according to the attached Curriculum Vitae*) nominated by Thien Hai Investment and Trading Company Limited, which owns 5,224,705 shares, accounting for 15.8% of the Company's voting shares.
- Mr. LAM THANH XUAN (*Personal information according to the attached Curriculum Vitae*) nominated by Gia Dinh Textile and Garment Corporation, which owns 3,324,629 shares, accounting for 10.1% of the Company's voting shares.

Voting to approve the List of Board of Supervisors candidates: The Meeting voted to unanimously approve the list of candidates (in alphabetical order) for electing to the Board of Supervisors for the remaining time of the 2024 - 2029 term with a rate of 100% of the number of voting shares attending and voting in favor, including the following candidates:

- Ms. VO TRAN THU NGAN
 - Mr. LAM THANH XUAN
3. The Meeting proceeds to cast secret ballots according to the cumulative voting principle to elect 01 additional member to the Board of Supervisors for the remaining time of the 2024 – 2029 term according to the List of candidates that has been unanimously approved by the General Meeting
 4. The Vote Counting Board counts the votes and announces the Minutes of the election vote counting at the Meeting. Accordingly, the election results are as follows:

Total number of voting shares attending at the time of voting : 29,078,112 shares

- Total number of ballots issued : 21, representing 29,078,112 shares, accounting for 100% of the total voting shares attending.
- Total number of ballots collected (Participating in voting) : 21, representing 29,078,112 shares, accounting for 100% of the total voting shares attending.

- Total number of ballots not collected : 0, representing 0 shares, accounting for 0% (Not participating in voting) of the total voting shares attending..
- Total number of valid ballots : 13, representing 27,655,675 shares.
- Total number of invalid ballots : 8, representing 1,422,437 shares.

The results are as follows:

No.	Full Name	Number of votes	% of voting shares attending and voting
01	Ms. VO TRAN THU NGAN	20,736,214	71.3%
02	Mr. LAM THANH XUAN	6,919,461	23.8%

Based on the above results, the candidate with the highest number of votes elected as a member of the Board of Supervisors for the remaining time of the 2024-2029 term is:

No.	Full Name	Number of votes	% of voting shares attending and voting
01	Ms. VO TRAN THU NGAN	20,736,214	71.3%

5. The Meeting approved the election results with a rate of 100% of the number of voting shares attending and voting in favor of the election results as above. Accordingly:

Ms. VO TRAN THU NGAN is elected as an additional member of the Board of Supervisors for the remaining time of the 2024-2029 term to replace Ms. TRAN THI THU YEN who has resigned.

C. MEETING SUMMARY

I. Approval of the Minutes and Resolution of the Meeting:

1. Approval of the minutes of the 2026 Annual General Meeting of Shareholders

The minutes of the 2026 Annual General Meeting of Shareholders were unanimously approved by the Meeting with a rate of 100% of the number of voting shares attending and voting in favor and the Chairman was authorized to finalize the Minutes of Meeting and disclose information in accordance with regulations.

2. Approval of the Resolution of the 2026 Annual General Meeting of Shareholders

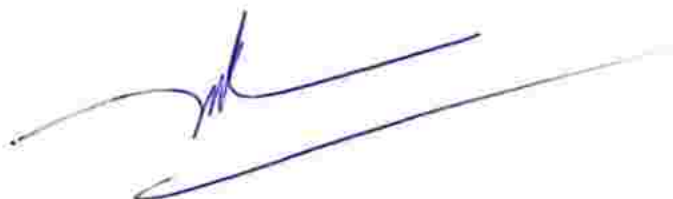
The Chairman approved the Resolution of the 2026 Annual General Meeting of Shareholders and it was unanimously approved by the General Meeting with a rate of 100% of the number of voting shares attending and voting in favor.

II. Closing of the Meeting:

The 2026 Annual General Meeting of Shareholders of Garmex Saigon Corporation on April 28th, 2026 concluded at 11:10 on the same day. The Minutes and Resolution of the Meeting were approved by the Meeting with a rate of 100% of the number of voting shares attending and voting in favor.

PRESIDIUM OF THE MEETING

GENERAL DIRECTOR



NGUYEN MINH HANG

CHAIRMAN


OF THE BOARD OF DIRECTORS



M.S.D.N. 0311.001.001 - C.T.C.P.
CÔNG TY
CỔ PHẦN
GARMEX
SÀI GÒN
P.G.00 VẤP - TP.HỒ CHÍ MINH

LE VAN HUNG

SECRETARY OF THE MEETING



NGUYEN THI THU SUONG



HUYNH THI KIM LOAN



C.T.C.P. H.N.H.M.



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Enterprise Code: 0300742387 Website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email: headoffice@garmex.vn
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**AGENDA
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
APRIL 28th , 2026**

NO.	TIME	AGENDA
A		OPENING SESSION
	8:30 - 9:00	Welcoming delegates and shareholders
	9:00 – 9:15	The representative of the Board of Supervisors reports on the results of verifying the eligibility of shareholders attending the 2026 Annual General Meeting of Shareholders ("the Meeting") and conditions for conducting the Meeting. Chairman of the Board of Directors, Chairman of the Meeting introduces the Presidium, including: 1. Mr. Le Van Hung – Chairman of the Board of Directors 2. Ms. Nguyen Minh Hang – General Director The Chairman introduces the Vote Counting Board, including: 1. Ms. Tran Thi My Hanh – Head of the Ballot Counting Board 2. Mrs. Tran Thi Thu Tram – Member of the Ballot Counting Board 3. Ms. Pham Ngoc Thuy Dung – Member of the Ballot Counting Board The Chairman of the Meeting <i>conducts a vote to approve the composition of the Presidium and the Vote Counting Board.</i> The Chairman introduces the Meeting Secretary: 1. Ms. Huynh Thi Kim Loan 2. Ms. Nguyen Thi Thu Suong
B		MEETING CONTENT
	9:15 – 9:20	The Presidium conducts a vote to approve the Meeting Regulations
	9:20 – 9:30	The Presidium presents the Meeting Agenda: I/ Approval of The following Reports: 1. Report on the Board of Directors' operation in 2025 2. The Board of Management's Report on Production and Business operation in 2025 3. The Board of Supervisors' Report in 2025 4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). II/ Approval of the following Submissions: 1. Profit distribution of 2025 2. Business Plan for 2026 3. Remuneration for the Board of Directors and The Board of Supervisors for 2026 4. Selection of independent audit firm for the 2026 Financial Statements 5. Dismissal according to the Resignation Letter from the position of member of the Board of Supervisors by Ms. TRAN THI THU YEN



NO.	TIME	AGENDA
		<p>6. Electing one additional member to the Board of Supervisors (The remaining time of the 2024-2029 Term)</p> <p>III/ The Meeting discuss the Reports and Submissions IV/ The Meeting vote to approve the content of the Reports and Submissions V/ The Meeting approve the regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 Term); Conduct the ballot of one additional member to the Board of Supervisors; Approve the election results. VI/ The Meeting approve the Minutes and Resolutions of the Annual General Meeting of Shareholders <i>The Meeting votes to approve the agenda for the 2026 Annual General Meeting of Shareholders</i></p>
	9:30 – 10:00	<p>Discussion of the contents of the Reports and Submissions The Presidium directs the discussion Reports:</p> <ol style="list-style-type: none"> 1. Report on the Board of Directors' operation in 2025 2. The Board of Management's Report on Production and Business operation in 2025 3. The Board of Supervisors' Report in 2025 4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS) <p>Submissions:</p> <ol style="list-style-type: none"> 1. Profit distribution of 2025 2. Business Plan for 2026 3. Remuneration for the Board of Directors and The Board of Supervisors for 2026 4. Selection of independent audit firm for the 2026 Financial Statements 5. Dismissal according to the Resignation Letter from the position of member of the Board of Supervisors by Ms. TRAN THI THU YEN 6. Electing one additional member to the Board of Supervisors (the remaining time of the 2024-2029 Term)
	10:00 – 10:20	<p>Voting to approve the Reports and Submissions The Presidium directs the Meeting to vote on the following matters. Reports:</p> <ol style="list-style-type: none"> 1. Report on the Board of Directors' operation in 2025 2. The Board of Management's Report on Production and Business operation in 2025 3. The Board of Supervisors' Report in 2025 4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). <p>Submissions:</p> <ol style="list-style-type: none"> 1. Profit distribution of 2025 2. Business Plan for 2026 3. Remuneration for the Board of Directors and The Board of Supervisors for 2026 4. Selection of independent audit firm for the 2026 Financial Statements



NO.	TIME	AGENDA
		5. Dismissal according to the Resignation Letter from the position of member of the Board of Supervisors by Ms. TRAN THI THU YEN 6. Electing one additional member to the Board of Supervisors (The remaining time of the 2024-2029 Term)
	10:20 – 10:40	The Vote Counting Board conducts the vote count and announces the minutes of counting votes on Reports and Submissions <i>The Meeting votes to approve the results of counting votes on the Reports and Submissions</i>
	10:40 – 11:20	Election of one additional member to the Board of Supervisors (Remaining time of 2024-2029 Term). 1. The Chairman directs the General Meeting to approve the Regulations on Nomination, Candidacy and Election of Members of the Board of Supervisors (2024-2029 Term) 2. The Chairman introduces the list of candidates for approval by the General Meeting. 3. The Vote Counting Board introduces the ballots, instructs on how to fill ballots out and distributes ballots. 4. The Meeting conducts the vote to elect one additional member to the Board of Supervisors. 5. The Vote Counting Board conducts the vote count and announces the minutes of the vote. 6. The Meeting approves the election results.
C	11:20 - 11:30	GENERAL MEETING SUMMARY
		1. The Chairman presents the Meeting Minutes. <i>The Meeting votes to approve the Meeting Minutes.</i> 2. The Chairman presents the Resolution of the 2026 Annual General Meeting of Shareholders. <i>The Meeting votes to approve the Resolution of the 2026 Annual General Meeting of Shareholders</i> 3. The Chairman delivers the closing speech of the Meeting.

Ho Chi Minh City, April 16, 2026

On behalf of the Board of Directors

CHAIRMAN



LE VAN HUNG





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REGULATIONS

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Amended Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Garmex SaiGon Corporation.

The 2026 Annual General Meeting of Shareholders ("The Meeting") of Garmex SaiGon Corporation ("The Company") shall be organized and conducted in accordance with the following working regulations:

Article 1: General Provisions

1. These working regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of Garmex SaiGon Corporation. All shareholders, authorized representatives of shareholders (collectively referred to as "shareholders") and guests attending the Annual General Meeting of Shareholders of Garmex SaiGon Corporation must comply with the provisions of these Regulations, the Company's Charter and the provisions of law.
2. These regulations specify the rights and obligations of shareholders attending the Annual General Meeting of Shareholders of Garmex SaiGon Corporation, the conditions and procedures for conducting the Meeting.

Article 2: Rights and Obligations of the Chairman of the General Meeting of Shareholders

1. The Chairman of the Board of Directors shall be the Chairman of the General Meeting of Shareholders and shall be responsible for introducing additional persons to co-chair the Meeting for approval by the General Meeting of Shareholders.
2. Duties and Powers of the Chairman of the General Meeting of Shareholders
 - 2.1. Preside over and direct the activities of the Meeting according to the agenda approved by the General Meeting of Shareholders.
 - 2.2. Introduce the Secretary of the Meeting.
 - 2.3. Introduce the Vote Counting Board for election by the Meeting.
 - 2.4. Approve the agenda and regulations of the Meeting.
 - 2.5. Guide shareholders in discussing and voting on matters within the agenda, decide on the order, procedures and events arising outside the agenda of the Meeting.
 - 2.6. Answer questions raised by shareholders.
 - 2.7. May carry out necessary activities to conduct the Meeting in a lawful and orderly manner.
 - 2.8. Perform other rights and obligations as prescribed in the Charter of Garmex SaiGon Corporation.

Article 3: Rights and Obligations of the Secretary of the Meeting

1. The Secretary of the Meeting shall be introduced by the Chairman. The Secretary shall be responsible to the Chairman and the General Meeting of Shareholders for his/her duties.
2. Duties of the Secretary:
 - 2.1. Prepare the minutes of the Meeting, fully and truthfully record the contents of the Meeting in the minutes of the Meeting.
 - 2.2. Assist the Chairman of the General Meeting in announcing draft documents, conclusions, resolutions of the General Meeting of Shareholders and notices from the Chairman to shareholders upon request.

Article 4: Rights and Obligations of the Shareholder Eligibility Verification Board and the Vote Counting Board of the Meeting:

1. Shareholder Eligibility Verification Board: Introduced by the Meeting Organizing Board, including a representative of the Company's Board of Supervisors.
Shareholder Eligibility Verification Board's Duties: Report to the General Meeting of Shareholders on the results of shareholder verification, the number of shareholders, the number of shares held or/and represented at the General Meeting of Shareholders.
2. Vote Counting Board of the Meeting:
At the Chairman's request, the Meeting elected members to the Vote Counting Board.
Duties of the Meeting Vote Counting Board:
 - 2.1. Supervise the voting of shareholders attending the Meeting and accurately determine the voting results for each item requiring a vote at the Meeting and announce them before the Meeting.
 - 2.2. Organize the vote counting and prepare minutes of the vote count with the signatures of all members of the Vote Counting Board.
 - 2.3. Read the minutes of the vote count results before the Meeting.
 - 2.4. All work related to checking, supervising, recording minutes and announcing the vote counting results must be carried out honestly and accurately by the Vote Counting Board and they are responsible for those results.

Article 5: Rights and Obligations of Shareholders Attending the General Meeting of Shareholders

1. Conditions for Participation: All shareholders of the Company listed on the record date of Mar.27, 2026 have the right to attend the 2026 Annual General Meeting of Shareholders.
2. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders:
 - 2.1. Each shareholder or shareholder representative, upon arrival at the General Meeting of Shareholders must complete the shareholder registration procedure. The Shareholder Eligibility Verification Board will verify their identity card or passport and invitation letter against the shareholder list and issue a Voting Card and Voting Ballot with the shareholder's

name, code and total number of shares held or/and represented with voting rights. In case the shareholder has not received the invitation letter, shareholder only need to present their ID card for the Shareholder Eligibility Verification Board to look up the shareholder list.

- 2.2. Authorized attendees must have a valid authorization letter and may not re-authorize another person to attend the Meeting.
- 2.3. During the Meeting, shareholders must comply with the Chairman's instructions, behave civilly and politely and not cause disorder.
- 2.4. Shareholders and authorized representatives attending the General Meeting of Shareholders must strictly comply with the working regulations of the General Meeting of Shareholders. Shareholders violating these regulations will be subject to review and disciplinary action by the Chairman according to Clause 7, Article 146 of the Enterprise Law, depending on the specific severity.
- 2.5. Shareholders/shareholder representatives arriving late to the Meeting are allowed to register and exercise their rights as prescribed, but they do not have the right to request changes to the agenda or content that has been discussed and decided upon by the Meeting beforehand.

Article 6: Conditions for Conducting the General Meeting of Shareholders

Based on Clause 1, Article 19 of the Company Charter, the General Meeting of Shareholders may proceed when the attending shareholders represent more than 50% of the voting shares according to the shareholder list as of the record date of Mar.27, 2026 of Garmex SaiGon Corporation.

Article 7: Discussion at the Meeting

All matters on the agenda and meeting content of the Meeting are discussed by the shareholders at the Meeting. Shareholders wishing to speak must raise their Voting Card and may only speak when approved by the Chairman of the Meeting. The content of the speech should be concise and relevant to the topic being discussed at the Meeting and the agenda, avoiding repetition. The discussion time for each question is within 05 minutes. Questions that cannot be answered within the discussion time at the Meeting will be answered to the shareholders in writing after the Meeting.

Article 8: Procedures for voting on resolutions at the Meeting.

1. Shareholders and their authorized representatives have the right to attend the General Meeting of Shareholders, the right to vote on matters within the competence of the General Meeting of Shareholders and voting rights corresponding to the number of voting shares they represent (own and are authorized to represent) - One voting share represented by a shareholder corresponds to one vote.
2. Voting on matters at the 2026 Annual General Meeting of Shareholders, depending on the case, will be conducted in the following ways:
 - 2.1. **Voting by completing a Voting Form** (the Voting Form is pre-printed with the shareholder's full name, code, total number of owned and/or represented voting shares, each report content, Submission and voting options "Approve", "Disapprove" or "No opinion" for the shareholder to choose): This method is used to approve the content of the Reports and Submissions at the Meeting.

For each matter, shareholders choose one of the three pre-printed "Approve", "Disapprove", or "No opinion" on the Voting Ballot by marking "✓" or "✗" on the chosen option. After completing all voting matters of the Meeting, at the Chairman's request, shareholders begin placing their Voting Ballot into the Vote box and end when the last shareholder casts their Voting Ballot or after 15 minutes from the start of voting, whichever comes first. The Voting Ballot must be signed and clearly state the shareholder's full name.

Invalid Votes:

- Votes not in the pre-printed form issued by the Organizing Board;
- Votes that are erased, corrected or have content added beyond the regulations;
- Votes with multiple opinions on the same voting matter will be considered invalid for that part;
- Votes without the shareholder's signature;
- Votes submitted after the voting has ended.

If a shareholder makes a mistake while filling out the Vote, provided it has not been placed in the Vote box, shareholder have the right to request the Vote Counting Board to exchange the Vote.

If a shareholder leaves without returning their Vote, they are considered to have not participated in the vote.

2.2. Voting by raising a Voting Card (The Voting Card includes the shareholder's full name, code, and total number of owned and/or represented voting shares): This method is applied in cases where the method in point 2.1, clause 2 of this Article is not applicable.

Shareholders vote to "Approve", "Disapprove" or "No opinion" on a matter presented by the Chairman at the Meeting by raising their Voting Card.

For each matter, the Chairman will consult the shareholders in the order of "Approve", "Disapprove" or "No opinion" and shareholders are only allowed to raise their Voting Card once to vote "Approve", "Disapprove" or "No opinion" on a matter.

The Vote Counting Board records the number of votes for each voting matter "Approve", "Disapprove" or "No opinion" and announces the voting results to the Meeting.

3. Passing resolutions of the General Meeting of Shareholders.

Resolutions at the 2026 Annual General Meeting of Shareholders are passed when the resolution of the General Meeting of Shareholders is validly passed according to the Company's Charter - Resolutions of the General Meeting of Shareholders are passed when approved by shareholders holding more than 50% of the total votes of all shareholders attending and voting at the meeting, except for the following matters:

- 3.1. Type of shares and total number of shares of each type;
- 3.2. Change of business lines, industries and fields;
- 3.3. Change of the Company's governance model
- 3.4. Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the Company's latest financial statements;
- 3.5. Reorganization, dissolution of the Company;

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shall only be approved when agreed upon by shareholders representing at least 65% of the total voting shares of all shareholders present and voting at the Meeting.

- Shareholders or Authorized Representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more of the total asset value recorded in the Company's latest financial statements and contracts and transactions are only approved when at least 65% of the total voting shares of shareholders present and voting at the Meeting agree, as prescribed in Clause 3, Clause 4, Article 167 of the Enterprise Law No. 59/2020/QH14.
- The election of additional members of the Board of Supervisors for the remaining time of the 2024 – 2029 term must be carried out by cumulative voting and in accordance with the Regulations on nomination, candidacy and election members of the Board of Supervisors (2024 – 2029 term) after being approved by the General Meeting of Shareholders.

Article 9: Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders are recorded in the Minutes by the Secretary of the Meeting. The minutes of the Meeting and the Resolutions of the General Meeting of Shareholders are read and approved before the closing of the Meeting.

Article 10: Implementation Clause

- Above are the Working Regulations of the 2026 Annual General Meeting of Shareholders of Garmex SaiGon Corporation with 10 Articles.
- These regulations take effect immediately after being approved by the General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the Regulations so that the Meeting can be conducted and comply with the provisions of the Law and the Company's Charter.

Ho Chi Minh City, April 16, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG





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THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Date: April.28th, 2026

VOTING BALLOT

Full Name:

Shareholder Code:

Number of shares owned and/or represented:

No.	Voting Contents	Approve	Disapprove	No opinion
1	Report on the Board of Directors' operation in 2025			
2	The Board of Management's Report on Production and Business operation in 2025			
3	The Board of Supervisors' Report in 2025			
4	Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).			
5	Submission No. 01/TTr – DHDCDTN 2026 - Profit Distribution of 2025			
6	Submission No. 02/TTr – DHDCDTN 2026 - Business Plan for 2026			
7	Submission No. 03/TTr – DHDCDTN 2026 - Remuneration of the Board of Directors and Board of Supervisors for 2026			
8	Submission No. 04/TTr – DHDCDTN 2026 - Selection of Independent Audit Firm for the 2026 Financial Statements			
9	Submission No. 05/TTr – DHDCDTN 2026 - Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN			
10	Submission No. 06/TTr – DHDCDTN 2026 - Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term)			

Shareholders mark “✓” or “✗” in the box corresponding to the voting matter.

Shareholder's signature and full name



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ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

VOTING CARD

FULL NAME:

SHAREHOLDER CODE:

NUMBER OF SHARES:



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REPORT ON THE BOARD OF DIRECTORS' OPERATION IN 2025

I. Assessment of the Board of Directors on the Company's operations in 2025

1. Assessment of the Company's operation in 2025

Regarding business performance in 2025

To minimize losses, The Company implemented the following solutions:

- Continue to suspend production and reduce labor;
- Continue to manage and preserve assets;
- Sell unused assets.
- Seek partners to exploit existing premises.
- Urge customers to resolve inventory (fabric cabinets).
- Continue the pharmacy business at 213 Hong Bang.

Project investment activities: In 2025, The Company did not implement any new projects. Most financial investments were maintained. In 2025, The Company contributed an additional 1,056,820,000 VND to Phu My Corporation, increasing the capital contribution from 23,914,030,000 VND to 24,970,850,000 VND, accounting for 27.39% of the share capital of Phu My Corporation.

Responsibility to the environment, society, community: Throughout its formation and development, Garmex SaiGon has always been aware of the role of environmental protection and contribution to the community in The Company's sustainable development strategy. Over the past time, The Company has continuously implemented measures to improve the environment, comply with environmental laws and contribute to local socio-economic development, such as:

- Focusing on ensuring safety for employees and ensuring compliance with environmental quality standards.
- The waste treatment system is also carefully considered by The Company to ensure waste is treated well before being discharged into the environment, in which waste types are classified before being treated and released into the environment.
- The water supply treatment system at The Company has had impurities removed, ensuring it is safe to drink directly from any tap at The Company, ensuring hygiene and health safety for employees.

2. Assessment of Board of Management's performance

Achievements

- Faced with a lack of orders, the Board of Management actively sought cooperation partners to exploit existing premises and engaged in business cooperation to generate additional revenue for 2025. However, the revenue was not significant.
- Continue the work of preserving inventory, machinery, equipment, fire safety during the temporary production suspension.
- Gradually transfer unused assets. In 2025, The Company liquidated machinery, equipment, tools with total proceeds of more than 1.8 billion VND (excluding VAT) - accounting for 0.5%

of The Company's total assets (361,857,617,729 VND) according to the audited separate financial statements as of December 31, 2025.

- Carry out procedures to diversify business lines and seek new business cooperation opportunities for The Company: Implementing the Resolution of the 2025 Annual General Meeting of Shareholders dated April 28, 2025, The Company added the following registered business lines:

Business lines registered for addition:

No.	Business line name added	Industry code
1	Retail sale of sporting equipment in specialized stores	4763
2	Restaurants and mobile food service activities	5610
3	Other food service activities	5629
4	Beverage serving activities	5630
5	Sports and recreational education	8551

The remaining business lines according to the Resolution of the 2025 Annual General Meeting of Shareholders that were not approved for addition are as follows:

No.	Business line name not added	Industry code
1	Support activities for road transportation	5225
2	Organization of trade promotion and introduction	8230
3	Activities of sports facilities	9311
4	Activities of sports clubs	9312
5	Other sports activities	9319

Reason for non-addition: The Company still has foreign investor ownership, so the above business lines do not yet meet the conditions to be permitted for business under the provisions of the law.

Unachieved aspects and causes

Unable to deliver fabric cabinet inventory to GILIMEX because GILIMEX is in the process of suing Amazon (GILIMEX's customer) to resolve the inventory. The Board of Management has been and is continuing to coordinate closely with GILIMEX to resolve this issue.

II. Plans and orientations of the Board of Directors

I. Assessment of prospects for 2026

Assessment of general global economic prospects:

Entering 2026, the world economy faces risks from trade protectionism, geopolitical tensions, causing global inflation risks and supply chain disruptions. GDP growth is forecast to slow down, fluctuating around 2.9% - 3.3% (according to forecasts from international organizations such as the International Monetary Fund (IMF), the World Bank (WB) and the Organization for Economic Cooperation and Development (OECD) from the estimated level of 3.2% in 2025 (according to the OECD)).

In the context of the world economy in 2026, Vietnam faces risks regarding tariff policies, supply chain disruptions, increasing pressure on inflation and exchange rates, which will continue to create intertwined opportunities and challenges for Vietnam's economic growth prospects.

With positive economic growth results in 2025 (GDP growth of 8.02%) and the Government's flexible monetary policy, inflation control, credit orientation toward production and business sectors, along with the promotion of public investment, infrastructure development, a foundation

will be created for Vietnam to achieve a breakthrough in growth in 2026, with the GDP growth target of over 10% set by the National Assembly for 2026.

Assessment of the garment industry outlook

In 2026, the textile and garment industry will continue to face uncertainties due to trade policies and geopolitical instability. However, with the advantage of political and security stability, Vietnam could become a destination for a new wave of production relocation and investment. The textile and garment industry aims for an export turnover of USD 49 - 49.5 billion in 2026, equivalent to an increase of approximately 8% (according to the Vietnam Textile and Apparel Association), maintaining reasonable growth in output while focusing on increasing value-added, product quality, service quality and the brand position of Vietnamese textiles and garments in the international market. Among these, the largest export market for Vietnamese textiles and garments is currently the US, with the US administration applying new temporary tariff policies. Accordingly, the average import tax rate for Vietnamese goods entering the US market has recorded a significant decrease and is seen as offering more opportunities to seek more positive new orders from this market.

2. Company development strategy in 2026

The Company identifies the garment industry as its core business. However, The Company's garment operations still face difficulties regarding orders. Conditions for greening the garment industry have not yet been transitioned in time. The Company will continue to research investments in new industries according to trends to develop The Company in the medium and long term, as the traditional industry is currently facing significant challenges.

Internal affairs:

- Continue to reduce costs.
- Continue the management and preservation of assets.
- Accelerate the sale of unused assets.
- Retail pharmaceutical business at 213 Hong Bang.
- Ensure stable income and effectively implement regimes and policies for employees.

External affairs:

- Push partners to deliver inventory (fabric cabinets).
- Monitor and urge Phu My Corporation to complete the Phu My housing project to sell products in order to recover investment capital.
- Actively cooperate with partners to exploit existing premises.

III. Corporate Governance

1. Board of Directors ("BOD")

1.1. Members and structure of the Board of Directors

The Company's Board of Directors for the 2024-2029 term consists of 05 members. The 2025 Annual General Meeting of Shareholders ("GMS") on April 28, 2025, dismissed Mr. NGUYEN VIET CUONG from his position as a member of the BOD effective from October 1, 2024, based on his resignation letter and elected 01 additional member to the BOD for the remaining period of the 2024-2029 term as follows:

No.	Member	Position	Number of shares held	Ownership ratio of voting shares	Note
1	Mr. LE VAN HUNG	Chairman of BOD (Independent Member of BOD)	0	0%	
2	Mr. BUI MINH TUAN	Non-Executive Member of BOD	0	0%	
3	Mr. TRAN NGUYEN ANH MINH	Non-Executive Member of BOD	0	0%	
4	Ms. NGUYEN THI DIEM MY	Non-Executive Member of BOD	0	0%	
5	Mr. PHAM VAN TAU	Non-Executive Member of BOD	0	0%	Elected as an additional member at the 2025 Annual GMS on April 28, 2025

1.2. Sub-committees of the Board of Directors

The Board of Directors for the term (2024-2029) has not yet established any sub-committees. Currently, the Board of Directors operates on the basis of members discussing and deciding together on strategic development, investment, personnel, salary, bonus directions for the Board of management and managers to implement.

1.3. Activities of the Board of Directors

1.3.1 Meetings of the Board of Directors:

In 2025, the Board of Directors held 02 in-person meetings and 10 times of obtaining opinions from the BOD in writing. Both the in-person meetings and written opinion collecting times of the Board of Directors complied with the provisions of the Law and The Company's Charter.

No.	Member of the Board of Directors	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. LE VAN HUNG	12/12	100%	
2	Mr. BUI MINH TUAN	12/12	100%	
3	Mr. TRAN NGUYEN ANH MINH	12/12	100%	
4	Ms. NGUYEN THI DIEM MY	11/12	92%	Had an Urgent unexpected matter
5	Mr. PHAM VAN TAU	06/12	50%	Newly elected as a member of the Board of Directors for the 2024-2029 term by the 2025 Annual General Meeting of Shareholders from April 28, 2025

1.3.2 Contents and results of the Board of Directors meetings

The contents of the Board of Directors meetings was approved with voting results reaching the approval rate as required by Law and The Company's Charter and Resolutions were issued with the following contents:

No.	Resolution/ Decision Number	Date	Contents	Approval rate
1	01/NQ- HDQT/2025	January 22, 2025	Approved the Lunar New Year (Year of the Snake) support for 31 employees with the amount of 238,000,000 VND.	100%
2	02/NQ- HDQT/2025	February 19, 2025	Approved transactions with an organization (VinaPrint Joint Stock Company) related to an insider (Mr. Bui Minh Tuan – Chairman of the Board of Directors and Legal Representative of VinaPrint Joint Stock Company. At the same time, Mr. Bui Minh Tuan is also a member of the Board of Directors of Garmex SaiGon Joint Stock Company) regarding business cooperation in sports disciplines.	100%
3	03/NQ- HDQT/2025	March 05, 2025	Approved the plan to organize the 2025 Annual General Meeting of Shareholders	100%
4	04/NQ- HDQT/2025	March 17, 2025	Approved the provisioning for bad debts - Provision amount: 3,712,686,008 VND	100%
5	05/NQ- HDQT/2025	April 04, 2025	Approved documents to be presented at the 2025 Annual General Meeting of Shareholders	75%
6	06/NQ- HDQT/2025	April 17, 2025	Approved the liquidation of the automatic cutting system, fabric spreading tables, fabric spreading machines, and fabric spreading conversion tables at Tan My Garment Co., Ltd. and Garmex SaiGon Joint Stock Company. Total proceeds from liquidation: 2,000,000,000 VND (including VAT)	75%
7	07/NQ- HDQT/2025	July 01, 2025	Selected an auditing firm to review the semi-annual financial statements and audit the 2025 annual financial statements	100%
8	08/NQ- HDQT/2025	August 05, 2025	Changed the seal sample of Garmex SaiGon Joint Stock Company	100%
9	09/NQ- HDQT/2025	October 06, 2025	Transfer of land use rights (leased land) and all assets attached to the land (construction works) of Garmex SaiGon JSC at Tan My Garment Factory	80%
10	10/NQ- HDQT/2025	October 14, 2025	Discount on liquidation of cars and trucks	100%
11	11/NQ- HDQT/2025	December 18, 2025	Adjustment of profit-sharing ratios for business cooperation in sports with organizations related to insiders	100%

No.	Resolution/ Decision Number	Date	Contents	Approval rate
12	12/NQ- HDQT/2025	December 25, 2025	Transaction with an organization related to The Company regarding the purchase of adjacent townhouse products - Phu My Residential Area	100%

1.3.3 Supervisory activities of the BOD over the Board of Management

Regarding production and business operations:

- In 2025, The Company remained temporarily suspended from its main production and business activities, focusing primarily on asset preservation and the liquidation of unused machinery, equipment, tools. The General Director implemented solutions appropriate to the actual situation to execute the 2025 business plan in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders and the strategic direction of the BOD, in compliance with the law, the Charter and The Company's Regulations:
- Continue to reduce costs
- Continue the management and preservation of assets, the liquidation of unused machinery and equipment. In 2025, The Company liquidated machinery, equipment, tools with total proceeds of more than 1.8 billion VND (excluding VAT) - accounting for 0.5% of The Company's total assets (361,857,617,729 VND) according to the audited separate financial statements as of December 31, 2025.
- Seek partners to exploit existing premises.
- Seek partners to sell unused assets.
- Push partners to deliver inventory of fabric cabinets. However, the inventory of 160,660 products has not yet been delivered (the amount for processing inventory and unpaid by customers is 121,907,164,547 VND).
- Retail pharmaceutical business at the Pharmacy at 213 Hong Bang
- Monitor and urge Phu My Corporation regarding the Phu My housing project to sell products in order to recover contributed capital (Phu My Corporation has completed infrastructure construction and has offered adjacent townhouse products for sale).
- Ensure stable income and effectively implement regimes and policies for employees.

Regarding financial management:

- In 2025, The Company remained temporarily suspended from its main production and business activities due to a lack of orders. The Company's main revenue came from business cooperation profits and pharmaceutical retail activities.
- Timely information and reporting, settlement in accordance with regulations.
- Direct and supervise the management, cost savings in operational activities.
- Supervise the distribution of 2024 profits in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

Regarding the organizational structure: The Board of Directors supervises The Company's organizational structure to ensure maximum cost savings for The Company:

- Reduce labor to minimize losses. As of December 31, 2025, The Company had 28 employees remaining (including the parent company and subsidiaries).
- Review regulations and operating costs to maximize cost savings for The Company.

Regarding investment in 2025: In 2025, The Company contributed an additional 1,056,820,000 VND to Phu My Corporation, increasing the capital contribution from 23,914,030,000 VND to 24,970,850,000 VND, accounting for 27.39% of the share capital of Phu My My Corporation.

1.3.4 General assessment of the Board of Directors' activities;

In 2025, the Board of Directors performed well in its functions of governance, supervision, orientation of The Company's production and business activities, as well as directing, supervising, and implementing the Resolutions of the General Meeting of Shareholders and the Resolutions issued by the Board of Directors in 2025, ensuring that the Executive Board correctly and fully implemented the contents of the Resolutions. At the same time, it directed solutions for the Board of Management to implement. However, due to difficult business conditions, the strategic goals and production and business plans assigned by the General Meeting of Shareholders were not achieved.

1.4. Activities of the independent member of the Board of Directors:

The Company's Board of Directors has 01 independent member. In the role of an independent member, independent member participated in, proposed and recommended contributions to The Company's strategic development orientation (diversifying industries, liquidating unused assets, etc.), supervised a number of financial governance issues to minimize risks, improved control performance and operational efficiency to strive for the assigned goals and tasks. Independent member regularly and promptly provided solutions to ensure The Company's financial situation remained stable, as well as managed costs and investment items well.

Fully participated in Board of Directors meetings, including quarterly periodic meetings and extraordinary meetings.

Assessment of the Board of Directors' activities:

The Board of Directors for the 2024-2029 term has not yet established sub-committees. Currently, the Board of Directors operates on the basis of members discussing, deciding together on strategic development orientation, investment, personnel, salary-bonus directions for the Board of Management and managers to implement.

The Board of Directors, the General Director and The Company's Managers have complied with the provisions of the Law on Enterprises, the Charter and current legal regulations.

In 2025, the Board of Directors performed its role well in maintaining operations and organizing meetings, conducting voting to pass decisions in accordance with legal regulations and The Company's Charter. The BOD members fully participated in focused meetings and provided written opinions on issues under the BOD's authority with a high sense of responsibility, providing orientation, strategy and regular direction, guidance, supervision of The Company's activities for the General Director to implement and manage in accordance with regulations.

Regarding the activities of the General Director and Managers during the year, They fulfilled their roles well, as demonstrated by timely and flexible management solutions consistent with the BOD's policies and orientation. The policies and directions issued by the BOD were fully and promptly implemented by the General Director, who reported the results in detail with a high sense of responsibility in work, made efforts, performed assigned tasks well, complied with current legal regulations and The Company's operating regulations, maintained The Company's control and management. Information disclosure was carried out in accordance with regulations.

1.5. Training on corporate governance

In 2025, members of the BOD, members of the Board of Supervisors, the General Director, the person in charge of corporate governance and other Managers of The Company did not participate in corporate governance training courses. However, members of the BOD, members of the Board of Supervisors, General Directors and the person in charge of corporate governance regularly updated legal documents, regulations and sent representatives to participate in sessions

disseminating, discussing legal documents, regulations on corporate governance organized by the State Securities Commission and the Hanoi Stock Exchange to comply with legal regulations.

- List of Board of Directors members with corporate governance training certificates: None
- List of Board of Directors members participating in corporate governance programs in 2025: None

2. Transactions, remuneration and benefits of the Board of Directors, Board of Management and Board of Supervisors

2.1. Salaries, bonuses, remuneration and benefits of the Board of Directors, Board of Supervisors, Board of Management and Managers paid in 2025.

In 2025, The Company had not yet paid remuneration for 2025, only paying remuneration for the last 6 months of 2024 to members of the Board of Directors, members of the Board of Supervisors, and salaries, bonuses for the General Director for 2025 as follows:

No.	Full Name	Title	Remuneration for BOD and BOS for the last 6 months of 2024	Salary, Bonus 2025	Total
1	Le Van Hung	Chairman of BOD	Not received	-	-
2	Nguyen Viet Cuong	Member of BOD (No longer a member of BOD since October 01, 2024)	Not received	-	-
3	Bui Minh Tuan	Member of BOD	30,000,000	-	30,000,000
4	Tran Nguyen Anh Minh	Member of BOD	30,000,000	-	30,000,000
5	Nguyen Thi Diem My	Member of BOD	30,000,000	-	30,000,000
6	Tu Vi Tri	Head of BOS	24,000,000	-	24,000,000
7	Mai Thanh Tol	Member of BOS	14,400,000	-	14,400,000
8	Tran Thi Thu Yen	Member of BOS	14,400,000	-	14,400,000
9	Nguyen Minh Hang	General Director	-	952,942,038	952,942,038
	Total:		142,800,000	952,942,038	1,095,742,038

2.2. Stock transactions of internal persons, major shareholders and related persons of internal persons in 2025.

- Stock transactions of internal persons and related persons of internal persons: None
- Transactions of major shareholders: None

2.3. Contracts or transactions with internal persons:

In 2025, The Company did not have any transactions with internal persons (Chairman of the BOD, members of the BOD, members of the BOS, Board of Management, Chief Accountant, Person in charge of corporate governance). However, transactions occurred between The Company and organizations related to internal persons (Business cooperation in sports subjects), in compliance with the provisions of The Company's Charter and the Law on Enterprises.

No	Name of organization	Relationship with the Company	Transaction value with The Company in 2025 (From March 03, 2025 – December 31, 2025)	Note															
1	VinaPrint Corporation	Organization related to an internal person: Mr. Bui Minh Tuan – member of BOD of Garmex SaiGon and Chairman of the BOD, Legal Representative of VinaPrint Corporation	<p>Garmex SaiGon and VinaPrint Corporation cooperate in business for sports activities through transactions:</p> <table border="1"> <thead> <tr> <th>Transactions</th> <th>Quantity</th> <th>Value (VND)</th> </tr> </thead> <tbody> <tr> <td>Cooperative Profit Distribution</td> <td></td> <td>954,545,455</td> </tr> <tr> <td>Electricity, Water</td> <td></td> <td>160,477,706</td> </tr> <tr> <td>Lighting System Installation</td> <td></td> <td>14,094,000</td> </tr> <tr> <td>Total</td> <td></td> <td>1,129,117,161</td> </tr> </tbody> </table>	Transactions	Quantity	Value (VND)	Cooperative Profit Distribution		954,545,455	Electricity, Water		160,477,706	Lighting System Installation		14,094,000	Total		1,129,117,161	Transaction between The Company and an organization related to internal person according to BOD Resolution No. 02/NQ-HDQT/2025 dated February 19, 2025
Transactions	Quantity	Value (VND)																	
Cooperative Profit Distribution		954,545,455																	
Electricity, Water		160,477,706																	
Lighting System Installation		14,094,000																	
Total		1,129,117,161																	



2.4. Implementation of corporate governance regulations:

Members of the Board of Directors, members of the Board of Supervisors, the General Director and the Person in charge of corporate governance regularly update legal documents, regulations, new practices on corporate governance and implement them in accordance with legal regulations on corporate governance.

Ho Chi Minh City, April 03, 2026

On behalf of the Board of Directors

CHAIRMAN



LÊ VAN HUNG



GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Code: 0300742387

website: <https://www.garmex.vn>

Tel: 028-39844822

Fax: 028-39844746

Email : headoffice@garmex.vn



BOARD OF MANAGEMENT'S REPORT ON PRODUCTION AND BUSINESS OPERATION IN 2025

1. The Company's operating situation in 2025

Global and Vietnam economic situation

In 2025, the global economy faced numerous challenges, heavily influenced by geopolitical tensions, trade protectionist policies (especially US tariffs), and reciprocal tax mechanisms, creating significant barriers to global trade. Global GDP growth in 2025 is estimated at 3.2% (*According to the Economic Outlook report by the Organization for Economic Co-operation and Development (OECD) published in December 2025*).

Vietnam's total import-export turnover of goods in 2025 reached 930.05 billion USD, an increase of 18.2% compared to 2024. Export turnover of goods reached 475.04 billion USD, an increase of 17.0% compared to 2024 (*Source: Statistics Department*). Gross Domestic Product (GDP) in 2025 increased by 8.02% compared to 2024 (*Source: Statistics Department*), serving as a bright spot amidst a global economy continuing to face many fluctuations, especially trade tensions and US reciprocal tax policies.

Textile and garment industry situation.

According to assessments by the Vietnam Textile and Apparel Association (Vitas), in 2025, the Vietnamese textile and garment industry faced many challenges, impacted by various factors such as global geopolitical tensions, US tariff policies and natural disasters in Vietnam, along with rising production costs and increasingly stringent requirements from customers. These factors created significant pressure on enterprises in the industry, reducing the competitiveness of Vietnamese goods in the international market and leading to fierce competition with low-cost textile exporting countries such as Bangladesh, Indonesia, etc.

Export turnover of the textile and garment industry in 2025 is estimated at approximately 46 billion USD, an increase of about 5% compared to 2024 and the situation of global tariff fluctuations was basically controlled, limiting negative impacts on results. Currently, Vietnamese textile and garment products are present in 138 markets worldwide. In particular, the United States remains the key market with an estimated turnover of over 18 billion USD (an increase of about 10%) and clothing remains the primary export item (accounting for over 38 billion USD out of the 46 billion USD export turnover).

In 2025, The Company had no production orders. Therefore, The Company continued to suspend production to minimize losses, while focusing on:

- Continuing to reduce costs
- Continuing management, preservation of assets, liquidating unused machinery and equipment.
In 2025, The Company liquidated machinery, equipment, tools with total proceeds of more than 1.8 billion VND (excluding VAT) - accounting for 0.5% of The Company's total assets (361,857,617,729 VND) according to the audited separate Financial Statements as of December 31, 2025.
- Seeking partners to exploit existing premises.

- Finding partners to sell unused assets.
- Urging partners to take delivery of fabric cabinet inventory. However, 160,660 products of inventory have not yet been delivered (the value of processing costs for inventory under processing contracts for undelivered goods stored in the warehouse is 121,907,164,547 VND).
- Retail pharmaceutical business at the Pharmacy at 213 Hong Bang.
- Monitoring and urging Phu My Corporation regarding the Phu My housing project to sell products in order to recover capital contributions (Phu My Corporation has completed infrastructure construction and has offered adjacent townhouses for sale).
- Ensuring stable income and effectively implementing policies and benefits for employees.

2025 production and business results

Unit: VND

No.	Indicator	Actual 2024	Actual 2025	Increase/Decrease Ratio 2025 compared to 2024
1	Net revenue	2,127,943,650	1,836,710,093	-13.69%
2	Cost of goods sold	192,127,044	234,990,806	22.31%
3	Financial activities revenue	4,587,908,030	3,305,276,305	-27.96%
4	Financial, sales, Business Management expenses	45,903,822,746	30,827,388,876	-32.84%
5	Loss in associates	-6,417,162,748	94,168,841	-101.47%
6	Profit from business activities	-45,797,260,858	-25,826,224,443	-43.61%
7	Other profit	5,568,622,567	1,845,025,815	-66.87%
8	Profit before tax	-40,228,638,291	-23,981,198,628	-40.39%
9	Profit after tax	-29,881,480,249	-23,970,522,360	-19.78%
10	Earnings per share (VND/share)	-907	-727	-19.85%

Net revenue in 2025 reached only 1.8 billion VND, a decrease of 13.69% compared to 2024. Profit before tax was a loss of 23.98 billion VND. In which, business operations lost 25.8 billion VND, other profit gained 1.8 billion VND.

The reasons are as follows:

- In 2025, The Company continued to have no garment production orders, revenue from business cooperation and pharmaceuticals was insignificant. Meanwhile, The Company still had to maintain some warehouse and indirect personnel to serve management tasks, thus incurring salary costs and fixed costs such as depreciation, land rent, environmental fees, security services. Therefore, revenue was insufficient to cover costs, leading to continued losses for The Company.
- Revenue in 2025 decreased compared to 2024 by 291,233,557 VND, mainly because in 2025 The Company had no revenue from the purchase and sale of liquidated used machinery.
- Financial revenue decreased due to a reduction in exchange rate differences and a decrease in interest income from deposits.
- Financial, sales, management expenses decreased:
 - Due to the difference between the reversal of investment provisions and the provisioning for investments in 2025 being lower than in 2024, specifically: In 2025, The Company reversed investment provisions of 2,501,225,400 VND and made investment provisions of 907,362,000 VND. (In 2024, The Company reversed investment provisions of 655,317,000 VND and made investment provisions of 100,818,000 VND. Furthermore, in 2024, The

Company incurred an exchange rate difference of 798,661,629 VND when consolidating the financial statements of Blue Saigon LLC in the US (Blue Saigon LLC in the US is a subsidiary of Garmex Quang Nam Co., Ltd)).

- Business Management Expenses decreased compared to 2024 because The Company continued to implement cost savings, personnel cost savings, benefited from a reduction in annual land rent, some machinery and equipment were fully depreciated, thus reducing management costs. However, management costs remain high relative to revenue.

The company's other profit decreased from 5.6 billion VND in 2024 to 1.8 billion VND in 2025, mainly due to a decrease in income from asset liquidation.

The status of achieving production and business plan targets in 2025 is as follows:

Unit: VND

No.	Indicator	Actual 2024	Actual 2025	Plan 2025	Actual 2025/ Plan 2025	Increase/ Decrease Ratio 2025 compared to 2024
1	Net revenue	2,127,943,650	1,836,710,093	1,700,000,000	108%	-13.69%
2	Profit before tax	-40,228,638,291	-23,981,198,628	-42,500,000,000	56%	-40.39%
3	Profit before tax/Net revenue ratio	-	-	-	-	-
4	Dividend/Charter Capital (%)	-	-	-	-	-

All performance targets for 2025 were met according to the plan assigned by the General Meeting of Shareholders.

Reason: Because during the year, The Company continued to implement cost cutting and was simultaneously granted a reduction in annual land rent.

2. Organization and Personnel

The Company's list of the Board of Management consists of:

No.	Member	Title	Number of shares held	Ownership ratio/ Charter Capital	Note
1	Nguyen Minh Hang	General Director, Chief Financial Officer Legal Representative of The Company	34,148 shares	0.10%	
2	Tran Thi My Hanh	Chief Accountant	2,274 shares	0.007%	

Changes in the Board of Management: In 2025, the Company had no changes in the Board of Management.

Labor: The total number of The Company's employees as of December 31, 2025 is 28 people, decreased by 03 people compared to the number of employees as of December 31, 2024, which was 31 people.

3. Investment Activities, project implementation situation

1.1. Major investments (Financial investments, project investments):

In 2025, The Company did not incur these investments.

1.2. Investment in subsidiaries and associates:

In 2025, The Company contributed an additional 1,056,820,000 VND to Phu My Corporation, increasing the capital contribution from 23,914,030,000 VND to 24,970,850,000 VND, accounting for 27.39% of the share capital of Phu My Corporation.

Investment in subsidiaries:

Tan My Garment Co., Ltd.

- Investment value (as of December 31, 2025): 15,000,000,000 VND - Ownership ratio: 100% of charter capital.
- Production and business operating situation of Tan My Garment Co., Ltd in 2025 is as follows:

Unit: VND

No.	Indicator	Actual 2024	Actual 2025	Increase/Decrease Rate 2025 compared to 2024
1	Net revenue	1,097,227	7,327,303	567.80%
2	Financial Activities Revenue	7,840,638	13,294,908	69.56%
3	Financial, Sales, Business Management Expenses	4,694,533,460	3,096,322,148	-34.04%
4	Profit from business operations	-4,685,595,595	-3,075,699,937	-34.36%
5	Other profit	1,592,694,545	487,962,963	-69.36%
6	Profit before tax	-3,092,901,050	-2,587,736,974	-16.33%
7	Profit after tax	-3,141,225,550	-2,589,720,974	-17.56%

The business results of Tan My Garment Co., Ltd. in 2025 recorded a loss before tax of 2.6 billion VND. The primary reason was the lack of operating orders. Consequently, The Company temporarily suspended production, retaining only a few indirect staff members to maintain assets, which still incurred salary costs, wastewater treatment and other fixed costs such as infrastructure maintenance, depreciation, security services, resulting in a business loss.

As of December 31, 2025, the accumulated loss of Tan My Garment Co., Ltd. at the end of the period was 40.7 billion VND, the inventory of processing fabric cabinets from orders of the parent Company was 22,657,511,307 VND. However, Tan My Garment Co., Ltd had received advance processing payments from the parent Company of 49,514,972,868 VND.

GARMEX Quang Nam Co., Ltd.

- Investment value (as of December 31, 2025): 86,000,000,000 VND - Ownership ratio: 100% of charter capital.
- Production and business operating situation of Garmex Quang Nam Co., Ltd in 2025:

No	Indicator	Actual 2024	Actual 2025	Increase/Decrease Rate 2025 compared to 2024
1	Net revenue	-	-	-
2	Financial Activities Revenue	12,600,668	11,427,278	-9.31%
3	Financial, Sales, Business Management Expenses	8,291,157,021	6,969,716,059	-15.94%
4	Profit from business operations	-8,278,556,353	-6,958,288,781	-15.95%
5	Other profit	1,270,966,070		-100.00%
6	Profit before tax	-7,007,590,283	-6,958,288,781	-0.70%
7	Profit after tax	-7,008,142,430	-6,960,156,281	-0.68%

The business results of Garmex Quang Nam Co., Ltd in 2025 recorded a loss before tax of 6.96 billion VND. The primary reason was the lack of operating orders. Consequently, The Company temporarily suspended production, retaining only a few indirect staff members to maintain assets, which still incurred salary costs, wastewater treatment and other fixed costs such as infrastructure maintenance, depreciation, security services, resulting in a business loss.

As of December 31, 2025, the inventory processing fabric cabinets from orders of the parent company was 42,509,269,303 VND.

Phu My Corporation

In 2025, The Company contributed an additional 1,056,820,000 VND to Phu My Corporation, increasing the capital contribution from 23,914,030,000 VND to 24,970,850,000 VND, accounting for 27.39% of the share capital of Phu My Corporation.

According to the audited 2024 financial statements of Phu My Corporation, the accumulated loss as of December 31, 2024 of Phu My Corporation was -33,081,976,984 VND.

Financial investments:

Viet A Commercial Joint Stock Bank

- Number of shares: 381,066 shares
- Original investment value: 3,998,050,000 VND (provision for investment: 34,963,600 VND)

Vietnam Joint Stock Commercial Bank for Foreign Trade

- Number of shares: 56,920 shares.
- Original investment value: 1,269,730,000 VND

Gia Dinh Development Investment Joint Stock Company

- Number of shares: 843,950 shares
- Original investment value: 10,127,400,000 VND

Changes in financial investment Situation: None

4. Financial situation

4.1. Financial situation

Indicator	Year 2024	Year 2025	Increase/Decrease Rate 2025 compared to 2024
Total assets	375,947,251,647	351,968,632,281	-6.38%
Net revenue	2,127,943,650	1,836,710,093	-13.69%
Profit from business operations	-45,797,260,858	-25,826,224,443	-43.61%
Other profit	5,568,622,567	1,845,025,815	-66.87%
Profit before tax	-40,228,638,291	-23,981,198,628	-40.39%
Profit after tax	-29,881,480,249	-23,970,522,360	-19.78%

4.2. Key financial indicators:

Indicator	Unit	Year 2024	Year 2025
<i>1. Solvency indicators</i>			
+ Current ratio:	Times	42.18	39.53
+ Quick ratio:	Times	20.96	18.51
<i>2. Capital structure indicators</i>			
+ Debt/Total assets ratio	%	2.69	2.87
+ Debt/Equity ratio	%	2.76	2.95
<i>3. Operating capacity indicators</i>			
+ Inventory turnover	Times	0.002	0.0025
+ Total asset turnover	Times	0.005	0.005
<i>4. Profitability indicators</i>			
+ Profit after tax/Net revenue ratio	%	-1,404.24	-1,305.08
+ Profit after tax/Equity ratio (ROE)	%	-7.88	-6.77
+ Profit after tax/Total assets ratio (ROA)	%	-7.52	-6.59
+ Operating profit/Net revenue ratio	%	-2,152.18	-1,406.11

Solvency ratios

The Company always pays its debts in full and promptly balances its asset-liability structure to maintain good solvency and liquidity. Specifically, the current ratio reached 39.53 times; the quick ratio reached 18.56 times.

Financial leverage ratios

In 2025, The Company had no operating orders, so the demand for working capital decreased. Total liabilities in 2025 changed insignificantly compared to 2024. The 2025 business results were a loss, so the accumulated undistributed profit after tax at the end of the period was negative, reducing the total asset value of The Company. Total equity in 2025 was 342 billion VND, a decrease of 6.55% compared to 2024. Therefore, the Debt/Total Assets ratio and Debt/Equity ratio increased compared to the same period last year, reaching 2.87% and 2.95%, respectively.

Operating capacity ratios

In 2025, The Company had no operating orders and temporarily suspended production to minimize losses. Inventory of fabric cabinets not yet shipped had to remain in storage while revenue decreased significantly compared to the same period. Therefore, the inventory turnover ratio and total asset turnover ratio in 2025 reached 0.0025 and 0.005 times, respectively.

Profitability ratios

In 2025, The Company's business results recorded negative figures due to the lack of production orders, so The Company's profitability ratios were negative.

5. Shareholder structure, changes in owner's Equity.

5.1. Shares: Share information as of December 31, 2025

- Total issued shares	:	33,000,259
- Treasury shares	:	49,260
- Total outstanding shares	:	32,950,999
- Type of shares	:	Common
- Par value	:	10,000 VND
- The Company has no securities traded abroad.		

5.2. Shareholder structure: Updated according to the List of Shareholders as of March 28, 2025.

Details of owner's capital contribution:

Object	Number of Restricted shares	Number of freely transferable shares	Total	Ownership ratio (%) / Charter Capital
I. Internal Persons	-	36,422	36,422	0.11%
II. Treasury shares	-	49,260	49,260	0.15%
III. Company Trade Union	-	-	-	-
IV. Shareholders owning preferred shares (if any)	-	-	-	-
V. Other shareholders	-	32,914,577	32,914,577	99.74%
1. Domestic	-	31,331,883	31,331,883	94.94%
1.1 Individuals	-	6,659,897	6,659,897	20.18%
1.2 Organizations	-	24,671,986	24,671,986	74.76%
- In which State-owned:	-	-	-	-
2. Foreign	-	1,582,694	1,582,694	4.80%
2.1 Individuals	-	1,560,766	1,560,766	4.73%
2.2 Organizations	-	21,928	21,928	0.07%
TOTAL	-	33,000,259	33,000,259	100.00%

List of state shareholders, strategic shareholders, major shareholders:

No.	Name of organization/individual	ID card/Passport/Business Registration No.	Date of issue	Address	Number of shares	Ownership ratio (%)	Restricted shares
A. State shareholder					-	-	-
Total A					-	-	-
B. Major shareholder (owning 5% or more of charter capital)							
1	Major shareholder group (1 group): Lam Tu Thanh				3,594,832	10.89%	-

No.	Name of organization/individual	ID card/Passport/Business Registration No.	Date of issue	Address	Number of shares	Ownership ratio (%)	Restricted shares
1.1	<i>In which: - Mr. Lam Tu Thanh personally owns</i>	079058020245	04/09/2022	06 Tran Quang Dieu, Nhieu Loc Ward, HCMC	2,357,090	7.14%	-
1.2	<i>- Representative of Asia Trading Co., Ltd.</i>	0301444866	27/01/1992	06 Tran Quang Dieu, Nhieu Loc Ward, Ho Chi Minh City	618,871	1.88%	-
1.3	<i>- Representative of Tan A Co., Ltd.</i>	049523	07/10/2004	06 Tran Quang Dieu, Nhieu Loc Ward, Ho Chi Minh City	618,871	1.88%	-
2	Thien Hai Investment and Trading Co., Ltd.	0300989419	24/03/2023	No. 56, Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City	5,224,705	15.83%	-
3	Gia Dinh Textile and Garment Corporation	0300744507	27/07/2022	10-12-14-16 Nam Ky Khoi Nghia, Saigon Ward, Ho Chi Minh City	3,324,629	10.07%	-
4	Thua Thien Hue Import-Export and Investment Joint Stock Company	3300101484	04/07/2022	93 An Duong Vuong, An Cuu Ward, Hue City	4,360,227	13.21%	-
5	Binh Thanh Import-Export Production and Trading Joint Stock Company	0302181666	25/06/2024	334A Phan Van Tri, Binh Loi Trung Ward, Binh Thanh District, Ho Chi Minh City	2,337,622	7.08%	-
6	T.T.A Investment Corporation	0315279901	03/12/2024	2nd Floor, Ha Do Airport Building, No. 2 Hong Ha, Tan Son Hoa Ward, HCMC	5,006,286	15.17%	-
Total B					23,848,301	72.27%	-
<i>C. Strategic shareholder: none</i>							
Total C					-	-	-
<i>D. Founding shareholder: none</i>							
Total D					-	-	-
Total (A+B+C+D)					23,848,301	72.27%	-

Maximum foreign ownership ratio in The Company: The maximum foreign ownership ratio in Garmex SaiGon Corporation is 0% according to the approval letter of the State Securities Commission No. 3862/UBCK-PTTT dated June 20, 2023.

5.3. **Changes in owner's Equity in 2025:** No change

5.4. **Treasury stock transactions in 2025:** No treasury stock transactions occurred

5.5. **Other securities:** In 2025, The Company did not have any securities transactions.

6. Improvements in organizational structure, policies, management

Organizational structure: The personnel structure is suitable for production and business requirements and The Company's operations. During the year, The Company did not recruit additional labor to minimize costs.

Operational policy: Ensuring employees work in a safe environment and are entitled to full benefits, policies in accordance with the law.

Company management: Inspecting and maintaining factory machinery and equipment during the production suspension period.

7. Production and business plan for 2026.

The Company has determined that the garment industry remains its core business. However, there are still many difficulties in restoring and developing the garment industry sustainably, conditions for greening the industry have not yet been met. The Company will continue to research and invest in new trending sectors to develop The Company in the medium and long term.

Solutions to achieve the plan:

- Continue to reduce costs
- Continue asset management and maintenance.
- Cooperate with partners to exploit existing premises.
- Sell unused assets
- Push partners for delivery.
- Continue monitoring the pharmacy business at 213 Hong Bang.
- Monitor and urge Phu My Corporation to complete the Phu My housing project to sell products and recover investment capital.
- Ensure stable income and effectively implement policies and benefits for employees.

8. **Explanation by Board of Management regarding the auditor's opinions:** The 2025 separate and consolidated financial statements of The Company were given a qualified audit opinion by Southern Auditing and Accounting Financial Consulting Services Co., Ltd (AASCS) as follows:

- Regarding the 2025 separate financial statements: "As of December 31, 2025, the value of goods processed for customers of 40,140,420,812 VND is retained and stored by the Company in its warehouse, not yet received by the customers and not yet paid for. The Company has made a provision of 13,811,959,237 VND for the re-stocktake expenses. With the current audit procedures and evidence available, we are unable to assess the recoverability and the value that needs to be provisioned, as well as its impact on the related items."
- Regarding the 2025 consolidated financial statements: "As of December 31, 2025, the value of goods processed for customers of 121,907,164,547 VND is retained and stored by the Company in its warehouse, not yet received by the customers and not yet paid for. The Company has made a provision of 13,811,959,237 VND for the re-stocktake expenses. With the current audit procedures and evidence available, we are unable to assess the recoverability and the value that needs to be provisioned, as well as its impact on the related items."

Garmex Saigon Corporation provides the following explanation for the qualified audit opinion on the 2025 separate and consolidated financial statements: The inventory value mentioned above is the inventory value under the processing contract between Garmex Saigon Corporation and Binh Thanh Import Export Production and Trade Joint Stock Company since 2022, which currently remains in storage at the factories for various reasons, Garmex Saigon Corporation has not yet been able to estimate the value that needs to be provisioned for and its impact. Therefore, the Company has made a provision for re-inspection of processed goods and goods sent for processing as of December 31, 2022 in the amount of 13,811,959,237 VND.

9. Assessment report related to environmental and social responsibility

9.1. Environmental indicators

Greenhouse gas (GHG) emissions in 2025: The amount of greenhouse gas (GHG) emitted by The Company into the environment in 2025 was 161.64 Tons of CO₂, accounting for an insignificant proportion (0.00006649%) of Vietnam's pilot GHG emission quota for 2025, which is 243,082,392 Tons of CO₂ (pursuant to Decision No. 263/QĐ-TTg of the Prime Minister dated February 09, 2026), thus having an insignificant impact on the environment.

Water consumption in 2025: The Company's water consumption in 2025 was 1,440 m³, mainly used for employee daily activities and plant care, representing a 61.44% reduction in clean water usage compared to 2024.

Energy consumption in 2025: Energy sources consumed by The Company in 2025 included: Electricity for goods storage, preservation, employee daily needs; gasoline and oil used for transporting goods and personnel. Actual figures recorded from financial invoices in 2025 show that all energy sources used decreased compared to 2024 (Electricity down 7.34%; Gasoline down 25.64%; DO oil down 31.43%), due to The Company still having its main production and business activities suspended and continuing to implement cost-saving measures.

9.2. Responsibility for environmental management, fire prevention and occupational safety.

In 2025, The Company did not experience any accidents related to the environment, fire, explosion, occupational safety, as recorded by state management agencies, thus The Company has fulfilled its responsibilities to the community and the locality.

9.3. Assessment regarding employees:

Average income of employees in 2025:

The total number of The Company's employees as of December 31, 2025 is 28 people, decreased by 03 people compared to the number of employees as of December 31, 2024, which was 31 people.

Classification	Average income in 2024 (VND/person/month)	Average income in 2025 (VND/person/month)	Increase/Decrease rate 2025 compared to 2024
Employee income	15,065,076	15,366,681	2%

The average headcount in 2025 was 29 people, a decrease compared to the average headcount in 2024 (34 people in 2024). Currently, The Company only retains a number of warehouse staff, indirect staff and key personnel for professional duties. Therefore, the average income in 2025 did not change significantly compared to 2024.

Care for employees:

Besides effectively implementing mandatory insurance benefits and providing personal protective equipment, The Company also supported employees with other allowances such as purchasing 24/24 accident insurance. Although business results did not meet the plan, to boost morale, The Company still managed to allocate 218 million VND for Tet holiday support for employees.

9.4. Assessment regarding the enterprise's responsibility to the local community:

- In 2025, The Company did not have any activities to provide financial support to the locality.
- Fully performed the duties assigned by the local Military Command in maintaining national security and defense.

Ho Chi Minh City, April 03, 2026

GENERAL DIRECTOR



NGUYỄN MINH HẰNG





GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Code: 0300742387 website: <https://www.garmex.vn>

Tel: 028-39844822 Fax: 028-39844746 Email : headoffice@garmex.vn



REPORT OF THE BOARD OF SUPERVISORS

Fiscal year 2025

- Pursuant to the Charter of Garmex Saigon Corporation;
- Based on the Company's 2025 financial statements and detailed accounting documents;
- Based on other reports and documents regarding the Company's business, financial and investment activities.

The Board of Supervisors hereby reports to the General Meeting of Shareholders of Garmex Saigon Corporation ("the Company", "Garmex Saigon", "GMC") on the status of supervision over governance and management activities, as well as the implementation of resolutions of the General Meeting of Shareholders ("GMS") of the Company as follows:

I. INFORMATION ON THE BOARD OF SUPERVISORS

1. Members and structure of The Board of Supervisors ("BOS")

No	Member	Position	Date of becoming a member of BOS	Quantity shares held as of 31 December 2025	Ownership ratio Charter capital
1	Mr. Tu Vi Tri	Head of Board	05/12/2018	0 shares	0,00%
2	Mr. Mai Thanh Tol	Member	27/06/2024	0 shares	0,00%
3	Ms. Tran Thi Thu Yen	Member	27/06/2024	0 shares	0,00%

2. Remuneration of The Board of Supervisors

(Please see details in section III.1. Status of implementation of the 2025 Annual General Meeting of Shareholders' Resolution)

II. ACTIVITIES OF THE BOARD OF SUPERVISORS

1. General Contents

In 2025, the activities of The Board of Supervisors mainly focused on closely monitoring the Board of Directors ("BOD") in implementing the contents approved at the Annual General Meeting of Shareholders; as well as supervising compliance with the Charter and current regulations in the approval of matters under the BOD's authority. The BOD issued 12 resolutions, approved through meetings or obtaining written opinions. The main issues approved included: welfare and personnel policies, organization of the GMS, financial management and auditing, liquidation and transfer of assets, transactions with related parties.

The Board of Supervisors also monitored the Board of Management's implementation of contents approved by the BOD, such as: asset liquidation, business cooperation, expansion of business lines, matters related to associates, etc.

2. Statistics on Board of Supervisors meetings

In 2025, The Board of Supervisors held 02 meetings and conducted 04 times of obtaining opinions from the BOS in writing to perform the tasks of The Board of Supervisors in accordance with the Company's Charter and current laws.

No.	Meeting date	Contents of Meetings/ obtaining opinions	Result of Meetings/ obtaining opinions
1	06/01/2025	Approval of the content of the corporate governance report.	Approval of content and issuance of the report.
2	15/01/2025	Approval of the coordination method for The Board of Supervisors's activities and work to be performed for the remainder of the term (2024 – 2029).	Unification of work contents.
3	21/02/2025	Draft content of The Board of Supervisors's report in the 2024 GMC annual report.	Approval of the draft report content.
4	11/03/2025	Discussion and exchange on the implementation of The Board of Supervisors's report presented to the General Meeting of Shareholders at the 2025 annual meeting.	Unification of issues to be implemented and key contents in The Board of Supervisors's report.
5	21/03/2025	Unification of the content of The Board of Supervisors's report presented to the General Meeting of Shareholders at the 2025 annual meeting. Unification of the proposal for the auditing firm of the 2025 financial statements to be submitted to the General Meeting of Shareholders for approval.	Unification of the content of the report and proposal. The Head of The Board of Supervisors signed and issued the document to the Board of Directors.
6	02/07/2025	Obtaining opinions on the content of The Board of Supervisors's activities in the corporate governance report for the first 6 months of 2025.	Approval of content and issuance of the report.

III. SUPERVISION RESULTS OF THE BOARD OF SUPERVISORS

1. Status of implementation of the 2025 GMS resolution

1.1 Implementation of the 2025 business plan

Unit: VND

Indicator	2025 Plan	2025 Actual	Ratio of 2025 Actual compared to 2025 Plan
Net revenue	1,700,000,000	1,836,710,093	108.0%
Consolidated profit before tax	-42,500,000,000	-23,981,198,628	
Dividend	0%		

As the Company has ceased production since 2024, in 2025 it only recorded revenue of over 1.8 billion VND, reaching 108% of the set plan. Due to the lack of revenue, while having to pay for major operating maintenance costs such as salaries, depreciation and land rent, the profit for 2025 continued to record a significant loss of nearly 24 billion VND, compared to the planned pre-tax profit of - 42.5 billion VND.

1.2 Addition of business lines

The Company's Board of Management has completed the addition of business lines according to the Resolution approved by the GMS and performed information disclosure on 30 July 2025.

1.3 Remuneration of the BOD and Board of Supervisors in 2025

The total remuneration for the Board of Directors and The Board of Supervisors for 2025, as approved by the GMS, is 417,600,000 VND. The Company has not yet paid the remuneration for the Board of Directors and The Board of Supervisors for 2025.

1.4 Selection of an independent audit firm

The BOD selected Southern Auditing and Accounting Financial Consulting Services Company Ltd. (AASCS) as the auditor for the Company's 2025 financial statements according to Resolution No. 07/NQ-HĐQT/2025 dated 01 July 2025.

2. Status of the Company's business, financial and investment operations

2.1 Business activities status

Unit: VND

Indicator	2024 Actual	2025 Plan	2025 Actual	Ratio Actual 2025 compared to Actual 2024	Ratio Actual 2025 compared to Plan 2025
Net revenue	2,127,943,650	1,700,000,000	1,836,710,093	86%	108%
Profit before tax	-40,228,638,291	-42,500,000,000	-23,981,198,628		
Dividend	0%	0%			

– The main reasons for the loss, as analyzed above, are that the Company continued to cease production in 2025, had almost no revenue, but still incurred costs to maintain operations.

- The Company set a 2025 revenue target of 1.7 billion VND and a pre-tax profit target of -42.5 billion VND. The actual loss was lower due to reductions in key expenses related to depreciation, land rent, provisions.
- The main expenses to maintain the Company's operations are primarily recorded under management Expenses, the largest of which are depreciation expenses of over 16 billion VND, salary expenses of over 6 billion VND.
- The main items of the 32.4 billion VND in management Expenses are detailed in the notes to the financial statements. Of these, actual cash outflows amounted to approximately 15.5 billion VND. The main expenses include: management personnel costs, outsourced service costs and other cash expenses.
 - Outsourced services mainly include: security services and services to maintain the factory's condition (wastewater treatment system, environmental monitoring, pest control, etc.); as well as services related to the obligations of a public company (auditing, organizing the GMS, etc.).
 - Other cash expenses are mainly land rent.

2.2 Inventory status

- The Company's inventory mainly consists of the processing value for sewing fabric cabinets. The partner (Gilimex Company), from August to September 2022, sent several written notices requesting Garmex Saigon to stop production because the samples of processed goods did not meet the quality standards issued by the partner and there was a possibility of refusal to accept the goods for the above reason.
- According to reports and discussions with the Board of Management, in 2025, the Company sent written requests to the partner for cooperation, but did not receive a response regarding a specific resolution for the aforementioned processed cabinets and there is still no specific plan for delivery and collection of payment.
- Because goods stored for a long time will deteriorate, increasing the possibility of not meeting quality standards, leading to large losses when the partner refuses to accept the goods. The value of the loss is not only the value of processing but may also arise from the finished processed products (not recorded in the Company's Assets) that are refused.

2.3 Status of asset liquidation and transfer

Due to the Company's temporary suspension of production, to avoid machinery, equipment, tools potentially deteriorating over time when not in use for a long period, the BOD and the Company's Board of Management decided and conducted several rounds of offering for sale of unused assets, starting from mid-2023.

The list of assets put up for auction or competitive bidding in 2025 is as follows:

Unit: VND

Asset type	Offering value
Machinery and equipment	51,737,800,000
Means of Transport	2,309,505,882
Total	54,047,305,882

Of which, the value of assets successfully liquidated and transferred, recorded as income in the period, was 1.84 billion VND.

In general, market interest in the machinery, equipment and garment-related assets offered for sale remains low. Despite undergoing multiple offerings through various channels and forms, the value of successfully sold assets in 2025 remains low compared to expectations. Income from the liquidation and disposal of assets recorded in 2025 was over 2.3 billion VND.

In 2025, although no auction or competitive bidding procedures were conducted, the Company's Board of Management still promoted work related to the transfer of land use rights and all assets attached to the land approved in GMS Resolution No. 01/NQ-ĐHĐCĐ/2024. However, the Company has not yet found a suitable investor to receive the transfer, ensuring the best interests for Garmex Saigon.

2.4 Investment status

Unit: VND

Capital contribution to other entities	Year-end balance (31/12/2025)		
	Cost	Provision value	Fair value
<i>Investment in joint ventures, associates</i>	24,970,850,000	(9,062,404,188)	15,908,445,812
Phu My Corporation	24,970,850,000	(9,062,404,188)	15,908,445,812
<i>Capital contribution to other entities</i>	15,395,180,000	(34,963,600)	15,360,216,400
Joint Stock Commercial Bank for Foreign Trade of Vietnam	1,269,730,000	-	1,269,730,000
Viet A Joint Stock Commercial Bank	3,998,050,000	(34,963,600)	3,963,086,400
Gia Dinh Investment and Development Joint Stock Company	10,127,400,000	-	10,127,400,000
Total	40,366,030,000	-9,097,367,788	31,268,662,212

Phu My corporation is the main investment, which has had transactions recently. In 2025, Garmex Saigon contributed an additional 1,056,820,000 VND to purchase shares issued to increase charter capital according to the notice of Phu My Corporation, raising the total capital contribution to 24,970,850,000 VND.

The BOD approved a resolution on not purchasing adjacent townhouse products of the Phu My Residential Area project allocated to Garmex Saigon by Phu My corporation in its capacity as a company shareholder, due to limitations on the land use term of the project site.

2.5 Financial status

Unit: VND

No.	Indicators	Year 2025	Year 2024	Difference 2025-2024
I	ASSETS	351,968,632,281	375,947,251,647	-23,978,619,366
1	Short - term assets	177,235,424,199	187,315,471,035	-10,080,046,836
2	Long - term assets	174,733,208,082	188,631,780,612	-13,898,572,530

No.	Indicators	Year 2025	Year 2024	Difference 2025-2024
II	CAPITAL SOURCES	351,968,632,281	375,947,251,647	-23,978,619,366
1	Liabilities	10,094,248,268	10,102,345,274	-8,097,006
2	Owner's equity	341,874,384,013	365,844,906,373	-23,970,522,360
	<i>In which Charter Capital</i>	<i>330,002,590,000</i>	<i>330,002,590,000</i>	<i>0</i>
III	KEY FINANCIAL INDICATORS			
1	Current ratio	39.53	42.18	(2.66)
2	Quick ratio	18.51	20.96	(2.45)
3	Return on Equity (ROE)	-7.0%	-8.2%	
4	Return on Assets (ROA)	-6.81%	-7.95%	
5	Debt to total capital ratio	0.03	0.03	0.00
6	Debt to equity ratio	0.03	0.03	0.00

- Current assets decreased by more than 10 billion VND due to a decrease in cash, cash equivalents and investments held to maturity (term savings deposits). Cash payments mainly included operating expenses (such as salaries, insurance for employees) and land rent.
- During the period, the Company settled term savings deposits of less than 3 months to switch to deposits of more than 3 months (54 billion VND).
- Long - term assets decreased by nearly 14 billion VND, mainly due to a decrease in Fixed Assets of approximately 16 billion VND (due to an increase in accumulated depreciation in the period of 6.5 billion VND and a decrease in historical cost due to liquidation and transfer of 9.5 billion VND) and an increase in long-term financial investments of 2.7 billion VND (due to an increase in investment in associates of 1.1 billion VND and reversal of provisions of 1.6 billion VND).
- Total Capital sources decreased corresponding to the decrease in Total Assets, in which: Liabilities changed insignificantly and Owner's equity decreased by 24 billion VND due to the loss in the year.
- Solvency indicators show that debt is not a risk for the Company, the less positive point lies in the Company's profitability. Because as analyzed above, if the Company's situation does not improve in terms of revenue while system maintenance costs still arise along with obligations as well as potential losses (related to processing Inventory), the Company's owner's equity will be significantly eroded year by year.
- The Board of Supervisors agrees with the audit opinion of the financial statement auditor - Southern Auditing and Accounting Financial Consulting Services Company Ltd. (AASCS).

3. Transactions with internal persons and related parties

Transactions between the Company, its subsidiaries and members of the Board of Directors, the General Director and their related persons; transactions between the Company and companies in which a member of the Board of Directors is a founding member or a business manager within the 03 years prior to the transaction in 2025 are as follows:

No.	Object	Relationship	Transaction type	Transaction value (VND)	Authorized approving authority	Board of Supervisors' assessment
1	Vinaprint Corporation (VPR)	Mr. Bui Minh Tuan, a member of the Board of Directors of GMC, is the Chairman of the Board of Directors of VPR	GMC and VPR cooperate in business regarding sports disciplines.	1,129,117,161	Board of Directors	Transactions with related parties have been approved in accordance with the authority stipulated by the Company's Charter and current law.

4. Results of the Board of Supervisors' supervision over the Board of Directors and Board of Management in 2025.

- The Board of Directors has made efforts to implement the contents and plans approved by the General Meeting of Shareholders, including executing the revenue plan and limiting the planned loss. The Board of Directors has also actively coordinated with the Board of Management to discuss and analyze business directions for the Company to improve financial indicators. However, after evaluation, it was determined that putting the production line into operation and investing funds would not be effective, so it was decided not to proceed. To date, the Company has not been able to generate revenue from the newly added business lines or exploit existing premises, nor has it been able to transfer unused assets.
- The Board of Directors always provides opinions to quickly resolve matters submitted by the Board of Management, ensuring flexibility and timeliness in addressing issues under the Board of Directors' authority.
- The Board of Directors has also urged the General Director to find solutions for handling inventory, particularly through the transfer of land use rights (leased land) and all assets attached to the land (construction works) of Garmex Quang Nam Co., Ltd.
- The Board of Management ensures compliance with the Charter and internal regulations on corporate governance when submitting all important matters to the Board of Directors for approval, ensuring the rights and interests of the Company when executing large-value transactions.
- The Board of Management is concerned with and has implemented several measures to address issues to ensure the quality of processed garment cabinet inventory. However, there is still no thorough resolution plan with the partner regarding the delivery of processed finished goods, which continues to pose risks of potential value reduction in inventory.

5. Assessment of the coordination between The Board of Supervisors, the Board of Directors and the Board of Management in 2025

- The Board of Directors and the General Director have created favorable conditions for The Board of Supervisors to access the Company's records, documents and information upon request; have listened to The Board of Supervisors's contributions.

- There has been coordination in the activities of The Board of Supervisors, the Board of Directors and the Board of Management in performing duties in accordance with the provisions of current law, the Company's Charter and the Corporate Governance Regulations.

IV. RECOMMENDATIONS OF THE BOARD OF SUPERVISORS

1. The Company needs to strictly control management expenses, focusing on ensuring the maintenance of factory conditions, preserving inventory and meeting legal obligations as prescribed.
2. Actively seek ways to handle and resolve issues related to the contract manufacturing agreement to soon resolve the interests of all parties harmoniously. Continue to pay close attention to inventory management, striving to the best of our ability to ensure the quality of goods in storage and minimize the possibility of losses for the Company.
3. The lack of revenue from core business activities will continue to cause the Company to bear expenses to maintain the system, eroding resources. Therefore, the Company needs to generate revenue from core business activities.
4. Closely monitor the use of capital to implement investment projects at Phu My Corporation.
5. Legal issues related to investment projects, land and meeting the Company's business operating conditions need to be studied accurately and carefully to be resolved in a timely manner, in accordance with the law and to ensure the interests of shareholders.
6. There is a need for solutions to promote the implementation of contents related to the liquidation and transfer of assets that have been approved more effectively.
7. Continue to optimize income from financial activities through appropriate term deposits.

Respectfully,

Ho Chi Minh City, April 03, 2026

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**



TU VI TRI



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong Street, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Code: 0300742387

website: <https://www.garmex.vn>

Tel: 028-39844822

Fax: 028-39844746

Email : headoffice@garmex.vn

☎ * ✎

No.: 01/TTr – DHDCDTN 2026

Ho Chi Minh City, April 03, 2026

SUBMISSION

Profit Distribution of 2025

To: The General Meeting of Shareholders of Garmex SaiGon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun. 17, 2020;
- Charter of Garmex Saigon Corporation;
- The Company's 2025 audited financial statements;
- Resolution No. 01 /NQ-DHĐCD/2025 of the Annual General Meeting of Shareholders dated April 28, 2025.

Due to:

- The Company's 2025 business results with a loss after tax : - 23.970.522.360 VND
- Accumulated loss up to Dec.31, 2025 : - 127.812.697.660 VND

The Board of Directors of Garmex SaiGon Corporation respectfully submits to the General Meeting of Shareholders not to distribute dividends for 2025.

Respectfully.

Recipients:

- As above
- For BOD's records

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong Street, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Code: 0300742387

website: <https://www.garmex.vn>

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Fax: 028-39844746

Email : headoffice@garmex.vn

☎ * ☎

No.: 02/TTr – DHDCDTN 2026

Ho Chi Minh City, April 03, 2026

SUBMISSION
Business plan for 2026

To: The General Meeting of Shareholders of Garmex SaiGon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun. 17, 2020;
- Charter of Garmex Saigon Corporation;

Based on the operating situation and business orientation for 2026, the Board of Directors of Garmex SaiGon Corporation respectfully submits to the General Meeting of Shareholders for approval:

Business Plan for 2026 as follows:

- | | | |
|----------------------------------|---|---------------------|
| - Revenue | : | 2.070.000.000 VND |
| - Profit before tax | : | -26.300.000.000 VND |
| - Expected dividend rate in 2026 | : | 0 % |

Respectfully submit to the General Meeting of Shareholders to consider and vote for approval.

Respectfully,

Recipients:

- As above
- For BOD's records

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG



GARMEX SAIGON

GARMEX SAIGON CORPORATION

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Enterprise Code: 0300742387

website: <https://www.garmex.vn>

Tel: 028-39844822

Fax: 028-39844746

Email : headoffice@garmex.vn

☎✉

No.: 03/TTr – DHDCDTN 2026

Ho Chi Minh City, April 03, 2026

SUBMISSION

Remuneration of the Board of Directors and Board of Supervisors for 2026

To: The General Meeting of Shareholders of Garmex SaiGon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun. 17, 2020;
- Charter of Garmex Saigon Corporation;
- Business plan for 2026.

The Board of Directors of Garmex SaiGon Corporation reports and submits to the General Meeting of Shareholders the remuneration of the Board of Directors and the Board of Supervisors as follows:

1. Implementation results of Remuneration of the Board of Directors and Board of Supervisors in 2025:

Unit: VND

Remuneration	Remuneration approved by the AGM for 2025	Implementation in 2025	Note
Board of Directors	312,000,000	Not yet paid	
Board of Supervisors	105,600,000	Not yet paid	
Total	417,600,000	-	

2. Proposed Remuneration of the Board of Directors and Board of Supervisors for 2026:

- Remuneration of the Board of Directors : 312,000,000 VND
- Remuneration of the Board of Supervisors : 105,600,000 VND

**Total Remuneration of the Board of Directors : 417,600,000 VND
and Board of Supervisors for 2026**

3. Authorize the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide the payment time and allocation of remuneration for each member of the Board of Directors and Board of Supervisors for 2026 within the total remuneration for 2026 stated above.

Respectfully submit to the General Meeting of Shareholders to consider and approve.

Respectfully.

Recipients:

- As above
- For BOD's records

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG



GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Enterprise Code: 0300742387 website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email : headoffice@garmex.vn

☎✉

No.: 04/TTr – DHDCDTN 2026

Ho Chi Minh City, April 03, 2026

SUBMISSION

The selection of an independent audit firm for the 2026 Financial Statements

To: The General Meeting of Shareholders of Garmex SaiGon Corporation

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated Jun. 17, 2020;*
- *Charter of Garmex SaiGon Corporation;*
- *Pursuant to the list of audit firms approved to audit public interest organization in the securities sector in 2026 announced by the State Securities Commission.*

The Board of Supervisors proposes to the General Meeting of Shareholders of Garmex SaiGon Corporation to approve the list of selected audit firms to audit the Company's 2026 financial statements as follows:

1. Auditing Firm Company Limited AASC
2. Auditing and Consulting Company Limited A&C
3. Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)
4. PKF-TTG Auditing and Advisory Co., Ltd – Ho Chi Minh City Branch

The Board of Supervisors submits to the General Meeting of Shareholders for approval authorization to the Board of Directors, based on service quality and proposed audit fees to select one of the above audit firms to audit the 2026 financial statements of Garmex SaiGon Corporation.

Respectfully submitted.

Recipients:

- As above
- Archived: Office

**On behalf of the Board of Supervisors
HEAD OF BOARD OF SUPERVISORS**

TU VI TRI



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Code: 0300742387

Website: <https://www.garmex.vn>

Tel: 028-39844822 Fax: 028-39844746

Email: headoffice@garmex.vn

☎ * ☎

No.: 05/TTr – DHDCDTN 2026

Ho Chi Minh City, April 16, 2026

SUBMISSION

*Dismissal according to the Resignation Letter from the position of
Member of the Board of Supervisors by Ms. TRAN THI THU YEN*

To: General Meeting of Shareholders of Garmex SaiGon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun.17, 2020;
- Charter of Garmex SaiGon Corporation.

Ms. TRAN THI THU YEN has submitted her resignation from the position of member of the Board of Supervisors (2024 – 2029 term) per her resignation letter dated April 13, 2026. The Board of Directors of Garmex SaiGon Corporation hereby submits to the General Meeting of Shareholders for approval the dismissal of Ms. TRAN THI THU YEN from the position of member of the Board of Supervisors (2024 – 2029 term), effective from the date of approval by the General Meeting of Shareholders.

Respectfully.

Recipients:

- As above
- BOD's records

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG



GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Enterprise Code: 0300742387 Website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email: headoffice@garmex.vn
03 * 80

No.: 06/TTr – DHDCDTN 2026

Ho Chi Minh City, April 16, 2026

SUBMISSION

*Election of 01 Additional Member to the Board of Supervisors
(The remaining time of the 2024-2029 term)*

To: General Meeting of Shareholders of Garmex Saigon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun.17, 2020;
- Charter of Garmex SaiGon Corporation.

To ensure the number of members of the Board of Directors as prescribed in the Company's Charter - The number of members of the Board of Supervisors of the Company is 03 people. Therefore, the Board of Directors of Garmex Saigon Corporation respectfully submits to the General Meeting of Shareholders to elect to supplement 01 member of the Board of Supervisors (Remaining time of the 2024-2029 term) to replace 01 dismissed member as follows:

1. Election to supplement 01 member of the Board of Supervisors for the remaining time of the 2024-2029 term as follows:
 - Number of members of the Board of Supervisors to be additionally elected: 01 person
 - Term: Remaining time of the 2024-2029 term
2. The nomination, candidacy and election of members of the Board of Supervisors (Remaining time of the 2024-2029 term) shall be conducted in accordance with the Regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 term) at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval

Respectfully.

Recipients:

- As above
- For BOD's records

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong Street, Go Vap Ward, Ho Chi Minh City, Vietnam
Enterprise Code: 0300742387 Website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email: headoffice@garmex.vn
☎ * ☎

REGULATIONS ON NOMINATION, CANDIDACY AND ELECTION MEMBERS OF THE BOARD OF SUPERVISORS (2024-2029 TERM) AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;
- Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;
- Charter of Garmex SaiGon Corporation;
- Internal Regulations on Corporate Governance of Garmex SaiGon Corporation.

The 2026 Annual General Meeting of Shareholders (hereinafter referred to as the “Meeting”) of Garmex Saigon shall conduct the supplementary election of 01 member of the Board of Supervisors for the remaining time of the 2024 - 2029 term in accordance with the following regulations:

Article 1: Subjects eligible to exercise the right to vote for members of the Board of Supervisors

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares (hereinafter collectively referred to as “shareholders”) according to the list of shareholders of Garmex SaiGon Corporation closed on March 27, 2026.

Article 2: Interpretation of terms/abbreviations:

- Company : Garmex SaiGon Corporation.
- BOD : Board of Directors.
- BKS : Board of Supervisors.
- GMS : General Meeting of Shareholders.
- Law on Enterprises : Law on Enterprises No. 59/2020/QH14 dated June 17, 2020

Article 3: Chairman of the Meeting:

Responsible for managing the voting process for the election of members of the Board of Supervisors, with specific tasks as follows:

1. Present the Regulations on Nomination, Candidacy and Election of members of the Board of Supervisors (2024 – 2029 term) to the Meeting for approval;
2. Provide instructions to shareholders on voting and to the Boards serving the Meeting;
3. Introduce the list of nominees and candidates for the Board of Supervisors for the Meeting to decide and approve before proceeding with the election;
4. Resolve complaints regarding the election (if any);
5. Present the voting results to the Meeting for approval.



Article 4: Number and standards of members of the Board of Supervisors

- 1. The number of members of the Board of Supervisors to be additionally elected for the remaining time of the 2024 – 2029 term is 01 member**
- 2. Standards for candidates participating in the Board of Supervisors**

Members of the Board of Supervisors must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises:

- 2.1. Not falling into the categories specified in Clause 2, Article 17 of the Law on Enterprises
- 2.2. Trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable for the business operations of the enterprise;
- 2.3. Not being a person with family relations with members of the Board of Directors, the General Director and other managers;
- 2.4. Not being a manager of the Company;
- 2.5. Other standards and conditions as prescribed by other relevant laws and the Supervisor must not fall into the following cases (pursuant to Clause 2, Article 37 of the Company's Charter):
 - Working in the accounting or finance department of the Company;
 - Being a member or employee of an independent auditing firm that has audited the Company's financial statements in the 03 consecutive years prior

Article 5: Nomination and candidacy for members of the Board of Supervisors

Right to nominate and stand for election as a member of the Board of Supervisors

1. Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervisors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; from 20% to less than 30% is entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% is entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% is entitled to nominate a maximum of four (04) candidates; from 50% or more is entitled to nominate five (05) candidates or more.
2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is not sufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company's Charter, Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Supervisors. The nomination of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.
3. In case the number of candidates nominated by the incumbent Board of Supervisors is still insufficient, the Board of Directors shall organize for other shareholders to nominate in accordance with the Company's Charter, Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Supervisors. The organization of additional nominations by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

Article 6. Nomination and candidacy dossiers for members of the Board of Supervisors

Nomination and candidacy dossiers include:

1. Nomination/candidacy Application for members of the Board of Supervisors (The remaining time of the 2024-2029 term), including a commitment that the candidate meets the standards prescribed in Clause 2, Article 4 of these Regulations. *(01 original according to the form attached to the Regulations)*.
2. Curriculum vitae of the candidate with confirmation from the organization where they are currently working or confirmation from the local authority *(01 original copy according to the form attached to the Regulations)*
3. Candidate information disclosure form *(02 original copies according to the form attached to the Regulations)*.
4. A valid copy of the Citizen Identity and certificates of professional qualifications of the candidate *(01 copy)*

Candidates for the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their candidacy dossiers and commit to performing their duties honestly, carefully and for the best interests of the Company if elected as a member of the Board of Supervisors.

Candidate dossiers must be sent to the Company before **17:00 on April 21, 2026**, to the following address:

Office of the Board of Directors of Garmex SaiGon Corporation

Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Tel: 028-39844822 - Internal extension: 206

Article 7: Ballots and filling out ballots

1. Ballots and filling out ballots

- 1.1. The ballot (*Ballot Form attached to the Regulations*) is printed uniformly and includes:
 - Shareholder attendance code;
 - Total number of voting shares;
 - Total number of votes of the shareholder;
 - List of candidates arranged in alphabetical order (according to the Vietnamese alphabet) by name, with the full name written on the ballot.
- 1.2. Shareholders are issued ballots for members of the Board of Supervisors according to their shareholder code for attendance.
- 1.3. In case a ballot has incorrect information, the shareholder shall request the Vote Counting Board to exchange it for another ballot.
- 1.4. Shareholders shall fill in the number of votes for the candidate in the "Number of votes" column corresponding to that candidate's name on the ballot and the total number of votes must not exceed the shareholder's total number of votes (including owned and authorized shares). In case a shareholder fills it out incorrectly, they shall request the Vote Counting Board to exchange it for another ballot.
- 1.5. Shareholders shall sign and clearly write their full name in the "**Shareholder's signature**" box on the ballot.

2. Cases of invalid ballots

A ballot shall be invalid if it falls into one of the following cases:

- 2.1. The ballot was not issued by the Vote Counting Board;
- 2.2. The ballot has been erased, altered or has additional names written in outside the list of nominees and candidates approved by the General Meeting of Shareholders before the election;
- 2.3. The ballot has a total number of votes for candidates exceeding the shareholder's total number of votes;
- 2.4. The ballot votes for more than 01 candidate;
- 2.5. The ballot does not have the signature and full name of the shareholder or the shareholder's authorized representative attending the Meeting.

Article 8: Vote Counting Board, principles of voting and vote counting

1. **Vote Counting Board:** Nominated by the Chairman and approved by the General Meeting of Shareholders. Members of the Vote Counting Board must not be named in the list of nominees and candidates for the Board of Supervisors.

2. Responsibilities of the Vote Counting Board

- Introducing the ballot, providing instructions on how to fill out the ballot and distributing the ballots
- Conducting the vote count
- Preparing the vote counting minutes
- Announcing the election results before the Meeting.

3. Principles of voting and vote counting

- The Vote Counting Board shall inspect the ballot box in the presence of the shareholders
- Voting begins when the distribution of ballots is completed and ends when the last shareholder casts their ballot into the ballot box
- Vote counting must be conducted immediately after the voting ends.
- The vote counting results shall be recorded in minutes and announced by the Vote Counting Board before the Meeting.

Article 9: Election method, principles for winning the election as a member of the Board of Supervisors

1. **Election method:** The election of members of the Board of Supervisors shall be conducted by secret ballot using the cumulative voting method (Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises).

1.1. The total number of votes of a shareholder is determined as follows:

Total number of votes = Number of voting shares (Number of shares owned and/or represented) x (multiplied by) **the number of members to be elected** (electing 01 member of the Board of Supervisors).

Example 1: If Shareholder A represents (owns and is authorized) 1,000 voting shares and the number of members of the Board of Supervisors to be elected is 01 member, then:

The total number votes for the election of members of the Board of Supervisors for Shareholder A is: $1,000 \times 01 = 1,000$ votes

- 1.2. Because the maximum number of members of the Board of Supervisors to be elected is 01, the Shareholder may concentrate all their votes to vote for one candidate (the total number of votes for 01 candidate shall not exceed the total number of votes).

Example 2: Following Example 1 above, Shareholder A has 1,000 votes and may only vote for a maximum of 01 specific Board of Supervisors candidate:

No.	LIST OF CANDIDATES BOARD OF SUPERVISORS	NUMBER OF VOTES
1	NGUYEN VAN A	1.000
2	NGUYEN VAN B	
3	NGUYEN VAN C	
4	NGUYEN VAN D	
5	NGUYEN VAN E	
	TOTAL	1.000

2. Principle of election:

The General Meeting of Shareholders shall elect 01 additional member of the Board of Supervisors for the remaining time of the 2024-2029 term. Therefore, the person elected as a member of the Board of Supervisors shall be the one with the highest number of votes. In the event that two or more candidates receive the same number of votes, a re-election shall be conducted among those candidates with the same number of votes.

If the first election does not result in a sufficient number of required members, the election shall continue until the required number of members is elected.

Article 10: Election supervision

1. The Vote Counting Board is fully responsible before the law and the General Meeting of Shareholders for compliance with these Regulations and for the accuracy of the vote counting results.
2. The Board of Supervisors shall supervise the vote counting process but shall not interfere with the vote counting work or access the ballots. If a violation occurs, the Vote Counting Board has the right to expel them from the vote counting area and report to the Meeting.

Article 11: Effectiveness

The Regulations on Nomination, Candidacy and Election of members of the Board of Supervisors (2024–2029 term) of Garmex SaiGon Corporation consist of 11 Articles and shall take effect immediately upon being approved by the General Meeting of Shareholders.

Ho Chi Minh City, April 16, 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



DE VAN HUNG





CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
GARMEX SAIGON CORPORATION

252 Nguyễn Văn Lương, Phường Gò Vấp, Tp. Hồ Chí Minh, Việt Nam
252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Mã số Doanh nghiệp/Enterprise Code : 0300742387 Website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email : headoffice@garmex.vn
☎️

Tp. Hồ Chí Minh, ngàytháng năm.....
Ho Chi Minh City, Date....month.....year.....

ĐƠN ĐỀ CỬ/ỨNG CỬ THÀNH VIÊN BAN KIỂM SOÁT
(THỜI GIAN CÒN LẠI CỦA NHIỆM KỲ 2024 – 2029)/
NOMINATION/CANDIDACY APPLICATION FOR
MEMBERS OF THE BOARD OF SUPERVISORS
(THE REMAINING TIME OF THE 2024 – 2029 TERM)

Kính gửi: Hội đồng Quản trị Công ty Cổ phần Garmex Sài Gòn/
To: The Board of Directors of Garmex SaiGon Corporation

Tôi/Chúng tôi là cổ đông/nhóm cổ đông của Công ty cổ phần Garmex Sài Gòn (“Công ty”), hiện đang sở hữu số lượng cổ phần như sau:

I/We am/are a shareholder/group of shareholders of Garmex SaiGon Corporation (“The Company”), currently owning the following number of shares:

STT/No.	Họ và tên Cổ đông/ Shareholder's Full Name	Số Giấy CNĐKDN/ CCCD/ Enterprise Registration Certificate No./ Identity Card No.	Số cổ phần sở hữu/ Number of Shares Owned	Tỷ lệ % cổ phần có quyền biểu quyết/ Percentage of Voting Shares	Ký tên xác nhận của cá nhân/tổ chức đề cử (nếu là tổ chức thì ĐDPL ký tên, đóng dấu)/ Signature of Nominating Individual/Organization (If an organization, the Legal Representative signs and seals)
1					
2					
3					
4					
5					
TỔNG CỘNG/TOTAL					

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, tôi/chúng tôi đề cử/ứng cử ứng viên đề bầu vào thành viên Ban kiểm soát (thời gian còn lại của nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/we hereby nominate/apply for a candidate to be elected as a member of the Board of Supervisors (the remaining time of the 2024 – 2029 term) at the Company's 2026 Annual General Meeting of Shareholders.



Họ và Tên ứng viên/ *Candidate's Full Name* :

Ngày sinh/ *Date of Birth*: Nơi sinh/ *Place of Birth*:

Địa chỉ liên lạc/ *Contact Address*:

Số CCCD/ *Citizen Identity Number*: Ngày cấp/ *Date of Issue*:

Nơi cấp/ *Place of Issue*:

Trình độ chuyên môn/ *Professional Qualifications*:


Tôi/Chúng tôi cam đoan ông/bà.....

có đủ điều kiện được ứng cử vào vị trí thành viên Ban kiểm soát theo quy định pháp luật, Điều lệ Công ty, Quy chế đề cử, ứng cử và bầu cử thành viên Ban kiểm soát (Nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

I/We guarantee that Mr./Ms.

is/are eligible to be nominated/apply for the position of member of the Board of Supervisors in accordance with the law, the Company's Charter and the Regulations on Nomination, Candidacy and Election of Members of the Board of supervisors (the term 2024 – 2029) at the Company's 2026 Annual General Meeting of Shareholders.

Trân trọng/ *Sincerely*.

<p><u>Dính kèm</u></p> <p>1. Sơ yếu lý lịch/ <i>Curriculum Vitae</i> (01 bản chính/01 original)</p> <p>2. Bản cung cấp thông tin/ <i>Information Disclosure Form</i> (02 bản chính/02 originals)</p> <p>3. Bản sao hợp lệ CCCD và các bằng cấp chứng nhận trình độ chuyên môn của ứng viên/ <i>Certified copy of Citizen ID and copies of the candidate's professional qualification certificates</i> (01 bản sao/01 copy).</p>	<p>Cam kết của ứng cử viên BKS/ Commitment of the Board of Supervisors candidate</p> <p>Tôi cam đoan những thông tin cá nhân trên là hoàn toàn trung thực, chính xác và cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích cao nhất của Công ty nếu được bầu làm thành viên Ban kiểm soát.</p> <p><i>I guarantee that the above personal information is completely truthful, accurate and I commit to performing my duties honestly, carefully and in the best interest of the Company if elected as a member of the Board of Supervisors.</i></p> <p>Ứng cử viên ký và ghi rõ họ tên/ Candidate's signature and full name</p>	<p>CÓ ĐÔNG/ĐẠI DIỆN NHÓM CÓ ĐÔNG ĐỀ CỬ/ỨNG CỬ/ SHAREHOLDER/ REPRESENTATIVE OF SHAREHOLDER GROUP NOMINATING/APPLYING</p> 
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

SƠ YẾU LÝ LỊCH/ *CURRICULUM VITAE*

(Tham gia ứng cử thành viên Ban kiểm soát Công ty cổ phần Garmex Sài Gòn/
Candidate for Member of the Board of Supervisors of Garmex Saigon Corporation)

1. Họ và tên /Full name :

2. Giới tính/Sex :

3. Ngày tháng năm sinh/Date of birth:

4. Nơi sinh/Place of birth :

5. Số CCCD (hoặc số hộ chiếu)/ Citizen ID No. (or Passport No.):

Ngày cấp/Date of issue :

Nơi cấp/Place of issue:

6. Quốc tịch/Nationality :

7. Dân tộc/Ethnic :

8. Địa chỉ thường trú/Permanent residence:

9. Số điện/Telephone number:

10. Trình độ chuyên môn/ Professional Qualifications:

11. Quá trình công tác/ Work Experience: Thời gian/Time, Quá trình công tác/ Work Experience, nghề nghiệp và chức vụ đã qua/ Previous Occupations and Positions (làm gì/ What, ở đâu/Where)

12. Chức vụ hiện nay tại Garmex SaiGon/ Current Position at the Garmex SaiGon:

13. Chức vụ hiện đang nắm giữ tại tổ chức khác/ Current Position Held at Other Organizations:

14. Số CP nắm giữ/ Number of Shares Held: cổ phiếu/Shares, chiếm% vốn điều lệ/ accounting for% of charter capital, trong đó/of which:

- Cá nhân nắm giữ/ Personally Held:

- Đại diện sở hữu/ Ownership Representation:

15. Các cam kết nắm giữ (nếu có)/ Holding Commitments (if any) :

16. Những người liên quan có nắm giữ cổ phiếu của Garmex SaiGon/ Related Persons Holding Shares of Garmex SaiGon:

(Họ Tên – mối quan hệ - số lượng cổ phần nắm giữ - Tỷ lệ nắm giữ)/ (Full Name - Relationship - Number of Shares Held - Percentage Held)

17. Lợi ích liên quan đối với Công ty (nếu có)/Related Interests with the Company (if any):

18. Quyền lợi mâu thuẫn với Công ty (nếu có)/Conflicts of Interest with the Company (if any):

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/ I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

Xác nhận của Tổ chức đang làm việc hoặc của Địa phương/ Confirmation of the employing organization or of local authority

Tp. Hồ Chí Minh, ngày tháng năm 2026
Ho Chi Minh City, Date:, 2026

NGƯỜI KHAI/ DECLARANT

(Ký, ghi rõ họ tên)/ (Signature, Full Name)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Tp. Hồ Chí Minh, ngày... tháng ... năm 2026
Ho Chi Minh City, day month year 2026

BẢN CUNG CẤP THÔNG TIN/ INFORMATION DISCLOSURE FORM

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán Hà Nội.

To:

- The State Securities Commission;
- HaNoi Stock Exchange.

1/ Họ và tên /Full name:

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/Date of birth:

4/ Nơi sinh/Place of birth:

5/ Số CCCD (hoặc số hộ chiếu)/ Citizen Identity Number (or Passport No.):

Ngày cấp/Date of issue Nơi cấp/Place of issue.....

6/ Quốc tịch/Nationality:

7/ Dân tộc/Ethnic:

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Công ty cổ phần Garmex Sài Gòn/Garmex SaiGon Corporation

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: chiếm % vốn điều lệ, trong đó/
Number of owning shares , accounting for% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):

+ Cá nhân sở hữu/ Owning by Individual:

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai* /List of affiliated persons of declarant:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.



Stt No.	Mã CK S ecuriti es symbol	Họ tên Full Name	Tài khoản giao dịch chứng khoán (nếu có) <i>Securiti es trading accounts (if available)</i>	Chức vụ tại công ty (nếu có) <i>Posi tion at the compa ny (if availabl e)</i>	Mối quan hệ đối với công ty/ người nội bộ <i>Relatio nship with the compa ny/ internal person</i>	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐK KD) <i>Type of do cuments(ID/Passpor t/ Business Registratio n Certificat e)</i>	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Pla ce of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ <i>Address / Head office address</i>	Số cổ phiếu sở hữu cuối kỳ <i>Numb er of shares owned at the end of the period</i>	Tỷ lệ sở hữu cổ phiếu cuối kỳ <i>Percent age of shares owned at the end of the period</i>	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ <i>Time the person became an affiliated person/ internal person</i>	Thời điểm không còn là người có liên quan của công ty/ người nội bộ <i>Time the perso n ceased to be an affiliated person/ internal person</i>	Lý do (khi ph ất sinh t hay đổi liên quan đế n mục 1 3 và 14) <i>Reaso ns (when arising change s related to sections of 13 a nd 14)</i>	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) <i>No tes (i.e. n ot in possessio n of a NSH No. and other notes)</i>
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2.02																
2.03																
2.04																

17/ Lợi ích liên quan đối với Công ty (nếu có)/*Related interest with the Company (if any):*

18/ Quyền lợi mâu thuẫn với Công ty (nếu có)/ *Interest in conflict with the Company(if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

NGƯỜI KHAI /DECLARANT

(Ký, ghi rõ họ tên)

(Signature, full name)





THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
GARMEX SAIGON CORPORATION

03 * 80



BALLOT TO VOTE FOR MEMBER OF BOARD OF SUPERVISORS
(THE REMAINING TIME OF THE 2024-2029 TERM)

Shareholder code:

Number of voting shares:

(Number of shares owned and/or represented)

Total number of votes:

(Number of voting shares multiplied by 01)

No.	LIST OF CANDIDATES FOR MEMBERS OF BOARD OF SUPERVISORS	NUMBER OF VOTES
1		
2		
3		
4		
5		

Ho Chi Minh City, April 28th, 2026
Shareholder's Signature
(Or authorized representative)
Sign and specify full name



CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
GARMEX SAIGON CORPORATION

252 Nguyễn Văn Lương, Phường Gò Vấp, Tp. Hồ Chí Minh, Việt Nam
252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Mã số Doanh nghiệp/Enterprise Code : 0300742387 Website: https://www.garmex.vn
Tel: 028-39844822 Fax: 028-39844746 Email : headoffice@garmex.vn

CS * 80


Tp. Hồ Chí Minh, ngày 20 tháng 4 năm 2026
Ho Chi Minh City, April 20th, 2026

ĐƠN ĐỀ CỬ/ỨNG CỬ THÀNH VIÊN BAN KIỂM SOÁT
(THỜI GIAN CÒN LẠI CỦA NHIỆM KỲ 2024 – 2029)/
NOMINATION/CANDIDACY APPLICATION FOR
MEMBERS OF THE BOARD OF SUPERVISORS
(THE REMAINING TIME OF THE 2024 – 2029 TERM)

Kính gửi: Hội đồng Quản trị Công ty Cổ phần Garmex Sài Gòn/
To: The Board of Directors of Garmex SaiGon Corporation

Tôi/Chúng tôi là cổ đông/nhóm cổ đông của Công ty cổ phần Garmex Sài Gòn (“Công ty”), hiện đang sở hữu số lượng cổ phần như sau:

I/We am/are a shareholder/group of shareholders of Garmex SaiGon Corporation (“The Company”), currently owning the following number of shares:

STT/ No.	Họ và tên Cổ đồng/ Shareholder's Full Name	Số Giấy CNĐKDN/ CCCD/ Enterprise Registration Certificate No./ Identity Card No.	Số cổ phần sở hữu/ Number of Shares Owned	Tỷ lệ % cổ phần có quyền biểu quyết/ Percentage of Voting Shares	Ký tên xác nhận của cá nhân/ tổ chức đề cử (nếu là tổ chức thì ĐDPL ký tên, đóng dấu)/ Signature of Nominating Individual/Organization (If an organization, the Legal Representative signs and seals)
1	Công ty TNHH Đầu tư và Thương mại Thiên Hải Thien Hai Investment And Trading Company Limited	0300989419	5.224.705	15,83%	 Trần Hương Nam
TỔNG CỘNG/TOTAL			5.224.705	15,83%	

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, tôi/chúng tôi đề cử/ứng cử ứng viên để bầu vào thành viên Ban kiểm soát (thời gian còn lại của nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/we hereby nominate/apply for a candidate to be elected as a member of the Board of Supervisors (the remaining time of the 2024 – 2029 term) at the Company's 2026 Annual General Meeting of Shareholders.

Họ và Tên ứng viên/ Candidate's Full Name: **VÕ TRẦN THU NGÂN**

Ngày sinh/ Date of Birth:

Nơi sinh/ Place of Birth:

Địa chỉ liên lạc/ Contact Address:

Số CCCD/ Citizen Identity Number:

Ngày cấp/ Date of Issue:

Nơi cấp/ Place of Issue:

Trình độ chuyên môn/ Professional Qualifications: Cử nhân Luật/ Bachelor of Laws.

Tôi/Chúng tôi cam đoan bà Võ Trần Thu Ngân có đủ điều kiện được ứng cử vào vị trí thành viên Ban kiểm soát theo quy định pháp luật, Điều lệ Công ty, Quy chế đề cử, ứng cử và bầu cử thành viên Ban kiểm soát (Nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

I/We guarantee that Ms. Vo Tran Thu Ngan is/are eligible to be nominated/apply for the position of member of the Board of Supervisors in accordance with the law, the Company's Charter and the Regulations on Nomination, Candidacy and Election of Members of the Board of supervisors (the term 2024 – 2029) at the Company's 2026 Annual General Meeting of Shareholders.

Trân trọng/ Sincerely.

<p><u>Đính kèm</u></p> <p>1. Sơ yếu lý lịch/ Curriculum Vitae (01 bản chính/01 original)</p> <p>2. Bản cung cấp thông tin/ Information Disclosure Form (02 bản chính/02 originals)</p> <p>3. Bản sao hợp lệ CCCD và các bằng cấp chứng nhận trình độ chuyên môn của ứng viên/ Certified copy of Citizen ID and copies of the candidate's professional qualification certificates (01 bản sao/01 copy).</p>	<p>Cam kết của ứng cử viên BKS/ Commitment of the Board of Supervisors candidate</p> <p>Tôi cam đoan những thông tin cá nhân trên là hoàn toàn trung thực, chính xác và cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích cao nhất của Công ty nếu được bầu làm thành viên Ban kiểm soát.</p> <p><i>I guarantee that the above personal information is completely truthful, accurate and I commit to performing my duties honestly, carefully and in the best interest of the Company if elected as a member of the Board of Supervisors.</i></p> <p>Ứng cử viên ký và ghi rõ họ tên/ Candidate's signature and full name</p> <p> Võ Trần Thu Ngân</p>	<p>CỔ ĐÔNG/ĐẠI DIỆN NHÓM CỔ ĐÔNG ĐỀ CỬ/ỨNG CỬ/ SHAREHOLDER/ REPRESENTATIVE OF SHAREHOLDER GROUP NOMINATING/APPLYING</p> <p></p> <p><i>Trần Hương Nam</i></p>
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
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SƠ YẾU LÝ LỊCH/ CURRICULUM VITAE

(Tham gia ứng cử thành viên Ban kiểm soát Công ty cổ phần Garmex Sài Gòn/
Candidate for Member of the Board of Supervisors of Garmex Saigon Corporation)

1. Họ và tên /Full name : **VÕ TRẦN THU NGÂN**
2. Giới tính/Sex : **Nữ/ Female**
3. Ngày tháng năm sinh/Date of birth:
4. Nơi sinh/Place of birth :
5. Số CCCD (hoặc số hộ chiếu)/ Citizen ID No. (or Passport No.):
Ngày cấp/Date of issue : Nơi cấp/Place of issue:
6. Quốc tịch/Nationality : **Việt Nam/ Vietnam.**
7. Dân tộc/Ethnic : **Kinh.**
8. Địa chỉ thường trú/Permanent residence:
9. Số điện/Telephone number:
10. Trình độ chuyên môn/ Professional Qualifications: **Cử nhân Luật/ Bachelor of Laws.**
11. Quá trình công tác/ Work Experience:
 - Tháng 3/2021 – 11/2021: Pháp lý, Công ty TNHH ACC Group Vietnam.
March 2021 – November 2021: Legal, ACC Group Vietnam Co., Ltd.
 - Tháng 12/2021 – 07/2025: Pháp chế, Công ty Cổ phần Đồng Tâm.
December 2021 – July 2025: Legal, Dongtam Group.
 - Tháng 8/2025 – nay: Pháp chế, Công ty Cổ phần Transimex.
August 2025 – Present: Legal, Transimex Corporation.
12. Chức vụ hiện nay tại Garmex SaiGon/ Current Position at the Garmex SaiGon: **Không có/ None.**
13. Chức vụ hiện đang nắm giữ tại tổ chức khác/ Current Position Held at Other Organizations:
 - Thư ký Công ty kiêm Người phụ trách quản trị Công ty tại Công ty Cổ phần Giao nhận Vận tải Miền Trung.
Company Secretary and Person in charge of Corporate Governance at Vinatrans Da Nang.
 - Thư ký Công ty tại Công ty Cổ phần Dịch vụ Logistics Thăng Long
Company Secretary at Thang Long Logistics Services Corporation.
14. Số CP nắm giữ/ Number of Shares Held: **0 cổ phiếu/Shares, chiếm 0% vốn điều lệ/ accounting for 0% of charter capital, trong đó/of which:**
 - Cá nhân nắm giữ/ Personally Held: **0**
 - Đại diện sở hữu/ Ownership Representation: **0**
15. Các cam kết nắm giữ (nếu có)/ Holding Commitments (if any): **Không có/ None.**

16. Những người liên quan có nắm giữ cổ phiếu của Garmex SaiGon/ *Related Persons Holding Shares of Garmex SaiGon*; Không có/ *None*.
(Họ Tên – mối quan hệ - số lượng cổ phần nắm giữ - Tỷ lệ nắm giữ)/ *(Full Name - Relationship - Number of Shares Held - Percentage Held)*
17. Lợi ích liên quan đối với Công ty (nếu có)/*Related Interests with the Company (if any)*: Không có/ *None*.
18. Quyền lợi mâu thuẫn với Công ty (nếu có)/*Conflicts of Interest with the Company (if any)*: Không có/ *None*.

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

**Xác nhận của Tổ chức đang làm việc
hoặc của Địa phương/
Confirmation of the employing
organization or of local authority**



**CHỦ TỊCH
HỘI ĐỒNG QUẢN TRỊ**

Bùi Tuấn Ngọc

TP. Hồ Chí Minh, ngày 20 tháng 4 năm 2026
Ho Chi Minh City, April 20th, 2026

NGƯỜI KHAI/ DECLARANT

(Ký, ghi rõ họ tên)/ *(Signature, Full Name)*



Vô Trần Thu Ngân



CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
GARMEX SAIGON CORPORATION

252 Nguyễn Văn Lương, Phường Gò Vấp, Tp. Hồ Chí Minh, Việt Nam
252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Mã số Doanh nghiệp/Enterprise Code : 0300742387 Website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email : headoffice@garmex.vn
☎✉

Tp. Hồ Chí Minh, ngày 21 tháng 04 năm 2026
Ho Chi Minh City, Date 21 month 04 year 2026

ĐƠN ĐỀ CỬ/ỨNG CỬ THÀNH VIÊN BAN KIỂM SOÁT
(THỜI GIAN CÒN LẠI CỦA NHIỆM KỲ 2024 – 2029)/
NOMINATION/CANDIDACY APPLICATION FOR
MEMBERS OF THE BOARD OF SUPERVISORS
(THE REMAINING TIME OF THE 2024 – 2029 TERM)

Kính gửi: Hội đồng Quản trị Công ty Cổ phần Garmex Sài Gòn/
To: The Board of Directors of Garmex SaiGon Corporation

Tôi/Chúng tôi là cổ đông/nhóm cổ đông của Công ty cổ phần Garmex Sài Gòn (“Công ty”), hiện đang sở hữu số lượng cổ phần như sau:

I/We am/are a shareholder/group of shareholders of Garmex SaiGon Corporation (“The Company”), currently owning the following number of shares:

STT/No.	Họ và tên Cổ đông/ Shareholder's Full Name	Số Giấy CNĐKDN/ CCCD/ Enterprise Registration Certificate No./ Identity Card No.	Số cổ phần sở hữu/ Number of Shares Owned	Tỷ lệ % cổ phần có quyền biểu quyết/ Percentage of Voting Shares	Ký tên xác nhận của cá nhân/tổ chức đề cử (nếu là tổ chức thì ĐDPL ký tên, đóng dấu)/ Signature of Nominating Individual/Organization (If an organization, the Legal Representative signs and seals)
1	Công ty Cổ phần Dệt may Gia Định/Gia Dinh Textile and Garment Corporation	0300744507	3.324.629	10,089%	
TỔNG CỘNG/TOTAL			3.324.629	10,089%	

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, tôi/chúng tôi đề cử/ứng cử ứng viên để bầu vào thành viên Ban kiểm soát (thời gian còn lại của nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/we hereby nominate/apply for a candidate to be elected as a member of the Board of Supervisors (the remaining time of the 2024 – 2029 term) at the Company's 2026 Annual General Meeting of Shareholders.

Họ và Tên ứng viên/ *Candidate's Full Name*: LÂM THANH XUÂN/LAM THANH XUAN

Ngày sinh/ *Date of Birth*:

Nơi sinh/ *Place of Birth*:

Địa chỉ liên lạc/ *Contact Address*:

Số CCCD/ *Citizen Identity Number*:

Ngày cấp/ *Date of Issue*:

Nơi cấp/ *Place of Issue*:

Trình độ chuyên môn/ *Professional Qualifications*: Cử nhân Cao đẳng Tài chính - Tín dụng / *College of Finance and Credit*

Tôi/Chúng tôi cam đoan ông LÂM THANH XUÂN có đủ điều kiện được ứng cử vào vị trí thành viên Ban kiểm soát theo quy định pháp luật, Điều lệ Công ty, Quy chế đề cử, ứng cử và bầu cử thành viên Ban kiểm soát (Nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

I/We guarantee that Mr LAM THANH XUAN is/are eligible to be nominated/apply for the position of member of the Board of Supervisors in accordance with the law, the Company's Charter and the Regulations on Nomination, Candidacy and Election of Members of the Board of supervisors (the term 2024 – 2029) at the Company's 2026 Annual General Meeting of Shareholders.

Trân trọng/ *Sincerely*.

<p><u>Đính kèm</u></p> <p>1. Sơ yếu lý lịch/ <i>Curriculum Vitae</i> (01 bản chính/01 original)</p> <p>2. Bản cung cấp thông tin/ <i>Information Disclosure Form</i> (02 bản chính/02 originals)</p> <p>3. Bản sao hợp lệ CCCD và các bằng cấp chứng nhận trình độ chuyên môn của ứng viên/ <i>Certified copy of Citizen ID and copies of the candidate's professional qualification certificates</i> (01 bản sao/01 copy).</p>	<p>Cam kết của ứng cử viên BKS/ Commitment of the Board of Supervisors candidate</p> <p>Tôi cam đoan những thông tin cá nhân trên là hoàn toàn trung thực, chính xác và cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích cao nhất của Công ty nếu được bầu làm thành viên Ban kiểm soát.</p> <p><i>I guarantee that the above personal information is completely truthful, accurate and I commit to performing my duties honestly, carefully and in the best interest of the Company if elected as a member of the Board of Supervisors.</i></p> <p>Ứng cử viên ký và ghi rõ họ tên/ Candidate's signature and full name</p> <p></p>	<p>CÓ ĐỒNG/ĐẠI DIỆN NHÓM CỔ ĐÔNG ĐỀ CỬ/ỨNG CỬ/ SHAREHOLDER/ REPRESENTATIVE OF SHAREHOLDER GROUP NOMINATING/APPLYING</p> <p></p> <p></p> <p>LÊ HỒNG CHIẾN</p>
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
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SƠ YẾU LÝ LỊCH/ CURRICULUM VITAE

(Tham gia ứng cử thành viên Ban kiểm soát Công ty cổ phần Garmex Sài Gòn/
Candidate for Member of the Board of Supervisors of Garmex Saigon Corporation)

- Họ và tên /Full name : **LÂM THANH XUÂN/LAM THANH XUAN**
- Giới tính/Sex : Nam/Male
- Ngày tháng năm sinh/Date of birth:
- Nơi sinh/Place of birth :
- Số CCCD (hoặc số hộ chiếu)/ Citizen ID No. (or Passport No.):
Ngày cấp/Date of issue : Nơi cấp/Place of issue:
- Quốc tịch/Nationality : Việt Nam/Vietnam
- Dân tộc/Ethnic : Kinh/Kinh
- Địa chỉ thường trú/Permanent residence:
- Số điện thoại/Telephone number:
- Trình độ chuyên môn/ Professional Qualifications: Cử nhân Cao đẳng Tài chính - Tín dụng / College of Finance and Credit
- Quá trình công tác/ Work Experience:

Thời gian/Time	Quá trình công tác/ Work Experience	nghề nghiệp và chức vụ đã qua/ Previous Occupations and Positions (làm gì/ What, ở đâu/Where)
Từ 1999 đến nay/ From 2016 to present	Công ty Cổ phần Dệt may Gia Định/ Gia Dinh Textile and Garment Corporation	Chuyên viên kế toán tổng hợp/ General Accountant
Từ 01/2023 đến 03/2025/ From 01/2023 to 03/2025	Công ty TNHH Dệt Sài Gòn/ Saigon Textile Company Limited	Thành viên Hội đồng thành viên - Giám Đốc Công ty/ Member of the Members' Council - Director
Từ 08/2022 đến 04/2023/ From 08/2022 to 04/2023	Công ty Cổ phần Giày da và May mặc Xuất khẩu (Legamex)/ Leather Footwear and Garment Making Exporting Corporation	Thành viên Ban kiểm soát/ Member of the Supervisory Board
Từ 04/2022 đến 04/2023/ From 04/2022 to 04/2023	Công ty Cổ phần Bông Bạch Tuyết/ Bong Bach Tuyen Joint Stock Company	Thành viên Ban kiểm soát/ Member of the Supervisory Board
Từ 2016 đến 2018/ From 2016 to 2018	Công ty Cổ phần Da Giày Sagoda/ Sagoda Corporation	Thành viên Ban kiểm soát/ Member of the Supervisory Board
Từ 2016 đến 2018/ From 2016 to 2018	Công ty Cổ phần May Da Sài Gòn/ Saigon Leather Joint Stock Company	Thành viên Ban kiểm soát/



		<i>Member of the Supervisory Board</i>
Từ 2016 đến 2018/ <i>From 2016 to 2018</i>	Công ty Cổ phần Đào tạo Phát triển nhân lực Gia Định/ <i>Gia Dinh Human Resources Development and Training Corporation</i>	Thành viên Ban kiểm soát/ <i>Member of the Supervisory Board</i>

12. Chức vụ hiện nay tại Garmex SaiGon/ *Current Position at the Garmex SaiGon*:
Không/None
13. Chức vụ hiện đang nắm giữ tại tổ chức khác/ *Current Position Held at Other Organizations*: Không/None
14. Số CP nắm giữ/ *Number of Shares Held*: cổ phiếu/Shares, chiếm % vốn điều lệ/ *accounting for% of charter capital*, trong đó/of which: Không/None
- Cá nhân nắm giữ/ *Personally Held*: Không/None
 - Đại diện sở hữu/ *Ownership Representation*: Không/None
15. Các cam kết nắm giữ (nếu có)/ *Holding Commitments (if any)*: Không/None
16. Những người liên quan có nắm giữ cổ phiếu của Garmex SaiGon/ *Related Persons Holding Shares of Garmex SaiGon*: Không/None
(Họ Tên – mối quan hệ - số lượng cổ phần nắm giữ - Tỷ lệ nắm giữ)/ *(Full Name - Relationship - Number of Shares Held - Percentage Held)*: Không/None
17. Lợi ích liên quan đối với Công ty (nếu có)/*Related Interests with the Company (if any)*:
Không/None
18. Quyền lợi mâu thuẫn với Công ty (nếu có)/*Conflicts of Interest with the Company (if any)*:
Không/None

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/ *I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

Xác nhận của Tổ chức đang làm việc hoặc của Địa phương/ Confirmation of the employing organization or of local authority

Tp. Hồ Chí Minh, ngày 21 tháng 04 năm 2026
Ho Chi Minh City, Date: 21/04/2026
NGƯỜI KHAI/ DECLARANT
(Ký, ghi rõ họ tên)/ (Signature, Full Name)



LÊ HỒNG CHIẾN

[Handwritten Signature]
Lâm Thanh Xuân

